

Extract from the Workers Compensations and Rehabilitation Act 2003

227 Employer's obligation to have workplace rehabilitation policy and procedures

- (1) This section applies if an employer must appoint a rehabilitation and return to work coordinator under section 226(1).
- (2) The employer must have workplace rehabilitation policy and procedures.
Maximum penalty—50 penalty units.
- (3) The employer must, unless the employer has a reasonable excuse, have workplace rehabilitation policy and procedures—
 - (a) within 6 months after—
 - (i) establishing a workplace; or
 - (ii) starting to employ workers at a workplace; or
 - (b) within a later period approved by the Regulator.
Maximum penalty—50 penalty units.
- (4) The employer must review the employer's workplace rehabilitation policy and procedures at least every 3 years.