



GLADSTONE
REGIONAL COUNCIL

**GENERAL MEETING NOTICE
AND AGENDA**

**TO BE HELD AT THE COUNCIL CHAMBERS – CIVIC CENTRE
101 GOONDOON STREET, GLADSTONE**

On Tuesday 15 October 2024

Commencing at 9.00am

**Carly Quinn
CHIEF EXECUTIVE OFFICER, Acting**

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G/1. MAYORAL STATEMENT OF CURRENT ISSUES

G/2. CONFIRMATION OF MINUTES

G/2.1. CONFIRMATION OF GENERAL MEETING MINUTES FOR 1 OCTOBER 2024

Responsible Officer: Chief Executive Officer

Prepared By: Executive Secretary

Council Meeting Date: 15 October 2024

File Ref: CM7.2

Purpose:

Confirmation of the minutes of the General Meeting held on 1 October 2024.

Officer's Recommendation:

That the minutes of the General Meeting of Council held on 1 October 2024 be confirmed.

Attachments:

1. Minutes of the General Meeting of Council held on 1 October 2024.

G/3. DEPUTATIONS

G/4. OFFICERS' REPORTS**G/4.1. SIGNATURE EVENT APPLICATIONS - COMMUNITY INVESTMENT PROGRAM**

Responsible Officer: General Manager Community and Lifestyle

Prepared By: Community Leasing Specialist (Acting)

Council Meeting Date: 15 October 2024

File Ref: GS3.1

Purpose:

To consider the recommendation of the Community Investment Panel on applications received under the Signature Event fund.

Officer's Recommendation:

That Council:

1. Adopt the Community Investment Panel's recommendation of funding for the applications received under the categories of funding as detailed in the table below (subject to successful annual acquittal):

Applicant	Project	Requested Amount	Recommended Amount
Boyne Tannum Hook Up Association Inc	Boyne Tannum HookUp	2024/25 - \$70,000	2024/25 - \$40,000
		2025/26 - \$70,000	- \$10,000 in-kind 2025/26 - \$41,400
		2026/27 - \$70,000	- \$10,350 in-kind 2026/27 - \$42,849
			- \$10,712 in-kind
Gladstone Festival & Events	Yaralla Gladstone Harbour Festival	2024/25 - \$65,000	2024/25 - \$65,000
		- \$95,000 in-kind	- \$95,000 in-kind
		2025/26 - \$71,500	2025/26 - \$67,275
		- \$104,000 in-kind	- \$98,325 in-kind
		2026/27 - \$78,650	2026/27 - \$69,630
		- \$114,950 in-kind	- \$101,766 in-kind
Queensland Cruising Yacht Club Inc	Brisbane to Gladstone Yacht Race	2024/25 - \$55,000	2024/25 - \$55,000
		2025/26 - \$55,000	2025/26 - \$56,925
		2026/27 - \$55,000	2026/27 - \$58,917
Total Funding		\$590,150 cash \$313,950 in-kind	\$496,996 cash \$295,091 in kind

and

2. Authorise the Chief Executive Officer or delegate to finalise and execute funding agreements with the successful applicants detailing relevant entitlements and conditions.

Summary:

Council’s Community Investment Policy was amended in August 2023 to allow for an Expression of Interest process to be undertaken for Impact, Destination and Signature event categories of the Community Investment Program. The change to process allows the Community Investment Panel to make recommendations based on community benefit and alignment to council objectives, not exclusively based on the application assessment score.

In 2024/25 Council invited multi-year applications for the Community Investment Program categories of Signature, Destination and Impact Events, in order to provide surety and reduce administrative burden for community organisations. Council has received three applications for funding from its Community Investment Program under the Signature Event funding stream. The applications have been assessed by a panel of Council Officers in line with Council’s Community Investment Policy, with a recommendation presented for Council’s consideration.

Link to Corporate Plan:

Connecting Communities - We work with you and for you, supporting the success of our communities.
 Delivering Value - We work efficiently to deliver value for your rates.
 Resilient Economy - We play our part in supporting the success of our region.

Background:

The Community Investment Program supports several funding streams to support the delivery and attraction of events in the Gladstone Region. The fund is informed and supported by the Regional Events Strategy 2019-2024, that demonstrates an event hierarchy as follows: -

Signature Events	Destination profile, economic impact and overnight visitor expenditure, 25% out of region visitors.
Destination Event	Demonstrates regional profiling and economic stimulus, 5,000+ total attendance. Over 10% out of region visitors.
Impact Event	Demonstrates regional profiling and economic benefit. 2,500-5,000 total attendance, 5-10% out of region visitors.
Ignite Event	Events that contribute to social and community benefit. Contribute to community pride and social outcomes. Up to 2,500 attendance.
Community Event	Support for community events undertaken by the community for broad public benefit (Australia Day, Anzac Day)

Signature Event funding provides support for events that drive the primary criteria of destination profile, economic impact, and overnight visitor expenditure. Attracting visitors that invest in the region and target over 25% out-of-region visitor attendance.

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Applications are assessed on the evidence provided to meet the following criteria: -

Key Selection Criteria		Weighting
KSC1	Drives social and community outcomes including community pride and cohesion.	22.5%
KSC2	Enhance the profile and appeal of the Gladstone region.	22.5%
KSC3	Generates economic activity in the Gladstone region.	20%
KSC4	Demonstrates financial sustainability. *	5%
KSC5	Demonstrates environmental sustainability.	5%
KSC6	Attracts visitation specifically generating overnight visitor expenditure.	25%

- *Financial sustainability through lower investment year on year is not the key driver for Signature Events, it is a consideration, however these events drive far greater benefit to the overall region through destination profiling, additional visitation, tourism and economic stimulus.*

A score is then applied to each criteria to determine the overall score and investment level.

The following multi-year applications have been received for consideration:

Applicant	Boyne Tannum Hook Up Association Inc.
Project:	Boyne Tannum HookUp
Date of event:	2/5/25 - 4/5/25
Projected attendees per day:	10,532 each day (31,596 for three day event)
Total project cost:	\$511,200
Requested sponsorship amount:	2024/25 - \$70,000 2025/26 - \$70,000 2026/27 - \$70,000
% of total cost	13.7%
Other funding sourced:	Ticket sales, sponsorship, stallholder revenue
Recommended funding:	2024/25 - \$40,000 & \$10,000 in-kind 2025/26 - \$41,400 & \$10,350 in-kind 2026/27 - \$42,849 & \$10,712 in-kind
Previously funded by Council:	2020 - \$30,000 2021 - \$30,000 2022 - \$25,000 2023 - \$50,000 2024 - \$40,000
Successful acquittal submitted:	Yes
Previous attendees per day:	10,132 (total attendees divided by three days)

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Applicant	Gladstone Festival & Events
Project:	Yaralla Gladstone Harbour Festival
Date of event:	17/4/25 - 20/4/25
Projected attendees per day:	9,086 per day (36,344 total attendees over four days)
Total project cost:	\$491,300
Requested sponsorship amount:	\$65,000 (cash) and \$95,000 (in-kind)
% of total cost	32.6%
Other funding sourced:	Sponsorship from industry and for-profit companies.
Recommended funding:	2024/25 - \$65,000 \$95,000 in-kind 2025/26 - \$71,500 \$104,500 in-kind 2026/27 - \$78,650 \$114,950 in-kind
Previously funded by Council:	2021 - \$44,500 cash & \$70,000 in-kind 2022 - \$45,000 cash & \$85,000 in-kind 2023 - \$37,500 cash & \$85,000 in-kind 2024 - \$60,000 cash & \$95,000 in-kind
Successful acquittal submitted:	Yes
Previous attendees per day:	8,880 per day (35,520 total attendees over four days)

Applicant	Queensland Cruising Yacht Club Inc
Project:	Brisbane to Gladstone Yacht Race
Date of event:	18/4/25 - 21/4/25
Projected attendees per day:	7,642 per day (30,568 attendees over four days)
Total project cost:	\$156,250
Requested sponsorship amount:	\$55,000
% of total cost	35.2%
Other funding sourced:	Other sponsorship, race entry fees, merchandise sales
Recommended funding:	2024/25 - \$55,000 2025/26 - \$55,000 2026/27 - \$55,000
Previously funded by Council:	2021 - \$66,000 2022 - \$60,000 2023 - \$60,000 2024 - \$50,000
Successful acquittal submitted:	Acquittal due November 2024
Previous attendees per day:	6396 per day (25,584 total attendees over four days)

Risk Management Summary:

In accordance with the Community Investment Policy (P-2023-10) the eligible applications have been assessed by a Panel and each application is reviewed against a Key Selection Criteria (KSC) to determine an order of merit. Following individual panel assessments, a moderation process is followed.

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The overall score (ranking) is used to inform the recommendation. The table below defines the KSC, weighting and definition of score applied in the assessment matrix:

RATING MATRIX	
GREEN = Score 75% and above Full Funding	The application has <u>met or exceeded</u> all assessment criteria Applicants are offered 100% of funding requested
ORANGE = Score 65%-74% Partial Funding	The application has <u>met most</u> assessment criteria Applicants are offered 85% of funding requested
YELLOW = Score 56%-64% Partial Funding	The application <u>meets some</u> of all assessment criteria Applicants are offered 75% of funding requested
RED = Score 55% and below No Funding	The application <u>does not meet</u> any assessment criteria Unsuccessful - no funding offered

Options and Opportunity Analysis:

Individual panel member scores are captured within the Smarty Grants portal and collated in an assessment matrix. The panel recommendation is summarised within this table:

Applicant	Project	Project Location	Applicant Request	Panel Score	Recommendation
			Cash - Multiple Years		Cash - Multiple Years
Boyne Tannum Hook Up Assoc Inc	Boyne Tannum HookUp	Boyne Island	2024/25 - \$70,000 2025/26 - \$70,000 2026/27 - \$70,000	88%	2024/25 - \$40,000 \$10,000 in-kind 2025/26 - \$41,400 \$10,350 in-kind 2026/27 - \$42,849 \$10,712 in-kind
Gladstone Festival & Events	Yaralla Gladstone Harbour Festival	Gladstone	2024/25 - \$65,000 \$95,000 in-kind 2025/26 - \$71,500 \$104,500 in-kind 2026/27 - \$78,650 \$114,950 in-kind	72%	2024/25 - \$65,000 \$95,000 in-kind 2025/26 - \$67,275 \$98,325 in-kind 2026/27 - \$69,630 \$101,766 in-kind
Queensland Cruising Yacht Club Inc	Brisbane to Gladstone Yacht Race	Gladstone	2024/25 - \$55,000 2025/26 - \$55,000 2026/27 - \$55,000	73%	2024/25 - \$55,000 2025/26 - \$56,925 2026/27 - \$58,917
Total Funding Recommended					\$496,996 cash \$295,091 in kind

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A brief overview and moderated commentary are provided below:

APPLICATION: SIG-MY01-24/26	
Organisation	Boyne Tannum HookUp Association Inc.
Project Title	Boyne Tannum HookUp
Project Dates	2025, 2026 and 2027
Description	The Boyne Tannum HookUp aims to be the Biggest Family Fishing Competition in Australia. The event is held annually over three days on the Labour Day long weekend in May.
Target Audience	Families are the target audience. With Gladstone having the highest boat ownership in Queensland and third highest boat ownership in Australia, the 66% of local competitors are most likely boat owners.
Total Project Cost	2024/25 - \$511,200 2025/26 - \$540,000 2026/27 - \$550,000
Total Amount Requested	2024/25 - \$70,000 2025/26 - \$70,000 2026/27 - \$70,000 The organisation has projected a 5% increase in ticket sales each year, considering a 2.5-5% increase for general "cost of living" increases. New sponsors have become involved with the 2024 event have indicated to continue support the 2025 event and into the future.
Will applicant accept partial funding	Yes – \$55,000
Funding Used For	Marketing includes television, radio, print and digital marketing for the event and hire of equipment.
Panel Commentary	The panel expressed that the funding applications and acquittals from BTHU are always of a high quality. The panel did not see value in the \$70,000 requested and expressed concerns around value for money and the community perception that the event has become a giant raffle. The panel also wanted to recognise the in-kind contribution that Council's Parks Program Delivery Team make in restoring the parkland after the BTHU event, valued at approximately \$10,000 that should be recognised as an in-kind contribution as it is a hard cost for Council. Allowance of 3.5% for CIP increase recommended for years two and three. It is noted that the BTHU identified they would be willing to accept partial funding of \$55,000 and as such the recommended funding may be declined.
Panel Recommendation	2024/25 - \$40,000 cash \$10,000 in-kind 2025/26 - \$41,400 cash \$10,350 in-kind 2026/27 - \$42,849 cash \$10,712 in-kind Funding will only be disbursed for 2025/2026 and 2026/2027 after successful annual acquittals have been processed and budget approval.

APPLICATION: SIG-MY02-24/26	
Organisation	Gladstone Festival & Events Association Inc.
Project Title	Gladstone Harbour Festival
Project Dates	2025, 2026 and 2027
Description	<p>The Yaralla Gladstone Harbour Festival is a free community event held annually over the Easter weekend.</p> <p>The event includes live entertainment, the Great Raft Regatta, food vendors, market stalls, fireworks, food court, rides, markets and more.</p>
Target Audience	The event is free to the community and caters for all ages. The festival also acts as an attractor for the Easter in Gladstone destination marketing campaign attracting visitors to the Gladstone Region and contributing to the region's economy.
Total Project Cost	2024/25 - \$491,300 2025/26 - \$500,000 2026/27 - \$500,000
Total Amount Requested	2024/25 - \$65,000 and \$95,000 in-kind 2025/26 - \$71,500 and \$104,500 in-kind 2026/27 - \$78,650 and \$114,950 in-kind The applicant has projected an annual increase due to the cost of living.
Will applicant accept partial funding	No
Funding Used For	<p>The monetary amount will be used for Saturday night entertainment on the main stage. This includes a local band and a singing sensation or tribute band as the main act.</p> <p>Funding also includes entertainment in the Food Court throughout the festival. Entertainment will be sourced within the Central Queensland region and will include solo and duo performances.</p> <p>In-kind funding will be utilised for the main stage together with the Food Court stage and will provide the hire of GECC staff, stage and audio equipment for the 4-night, 3-days of the festival together with part payment for stage security.</p>
Panel Commentary	The panel commented that the Harbour Festival is one of the signature events for the Gladstone region, aligns to council priorities and the Easter in Gladstone campaign and significantly contributes to community's reputation. The panel expressed concerns over the economic loss made over the past two years due to a lack of volunteers. Despite the quality of the application only rating for partial funding, the panel recommends full funding for year one of this event and a 3.5% increase for years two and three.
Panel Recommendation	2024/25 - \$65,000 cash \$95,000 in-kind 2025/26 - \$67,275 cash \$98,325 in-kind 2026/27 - \$69,630 cash \$101,766 in-kind Funding will only be disbursed for 2025/2026 and 2026/2027 after successful annual acquittals have been processed and budget approval.

APPLICATION: SIG-MY03-24/26	
Organisation	Queensland Cruising Yacht Club Inc
Project Title	Brisbane to Gladstone Yacht Race
Project Dates	2025, 2026 and 2027
Description	<p>The QCYC Brisbane to Gladstone is a 308 nautical mile ocean sailing event held every year since 1949. It is considered one of Australia's flagship offshore sailing events, second only to the Sydney to Hobart.</p> <p>Entrants and spectators gather from across the country as well as overseas.</p> <p>Along the foreshores of Moreton Bay, the Bluewater Festival celebrates the race start and a second festival, the Gladstone Harbour Festival celebrates the end of the race.</p>
Target Audience	<p>Participants who are interested in competitive offshore sailing, spectators, and supporters.</p> <p>Residents of Gladstone, Brisbane and surrounding areas who enjoy the festivities during the long Easter Weekend and visitors attracted to the Easter in Gladstone campaign.</p>
Total Project Cost	2024/25 - \$156,250 2025/26 - \$156,250 2026/27 - \$156,250
Total Amount Requested	2024/25 - \$55,000 2025/26 - \$55,000 2026/27 - \$55,000
Will applicant accept partial funding	Yes - \$35,000
Funding Used For	Advertising, marketing media content creation, collateral and promotional materials.
Panel Commentary	<p>The panel felt that the application provided compelling evidence of economic impact and overnight visitation and demonstrated consistent attendance. It was also acknowledged that the amount requested has been reduced significantly with the organisation identifying more economic opportunities. Despite the quality of the application only rating for partial funding, the panel recommends full funding considering the above comments. Allowance of 3.5% for CIP increase recommended for years two and three.</p>
Panel Recommendation	2024/25 - \$55,000 cash 2025/26 - \$56,925 cash 2026/27 - \$58,917 cash Funding will only be disbursed for 2025/2026 and 2026/2027 after successful annual acquittals have been processed and budget approval.

Stakeholder Engagement:

As detailed within the Community Investment Policy, the delegated assessment panel were consulted.

Legal and Regulatory Implications:

The applications have been assessed against Council's Community Investment Program Policy (P-2023-10).

On favourable adoption of the Panel's recommendations detailed in this report, authorised officers will proceed to enter into a grant and/or funding agreement (detailing entitlements and conditions) with the successful applicant.

Financial and Resource Implications:

Within the 2024/2025 budget, Council allocated \$195,000 for the Signature Event fund and \$136,000 for the in-kind fund.

Upon endorsement of the officer's recommendation of \$160,000, the Signature Event Fund and \$105,000 for the in-kind fund, the 2024/2025 will be under budget. The amount remaining may be allocated to other funds within the Community Investment Program.

The recommended funding for the multi-year proposal is \$496,996 cash and \$295,091 in-kind. Funding will only be disbursed for 2025/2026 and 2026/2027 after successful annual acquittals have been processed and the annual budget adoption process.

Anticipated Resolution Completion Date:

31 October 2024

Attachments:

1. CONFIDENTIAL – Signature Event Fund - Score Matrix - Application Overview
2. CONFIDENTIAL – Signature Event Fund - Scoring Report - Boyne Tannum HookUp Assoc.
3. CONFIDENTIAL – Signature Event Fund - Scoring Report - Gladstone Festivals & Events
4. CONFIDENTIAL – Signature Event Fund - Scoring Report - QCYC

G/4.2. IMPACT FUND APPLICATIONS - COMMUNITY INVESTMENT PROGRAM

Responsible Officer: General Manager Community and Lifestyle

Prepared By: Manager Community Partnerships

Council Meeting Date: 15 October 2024

File Ref: GS3.1

Purpose:

To consider the recommendation of the Community Investment Panel on applications received under the Impact Event fund.

Officer's Recommendation:

That Council:

1. Adopt the Community Investment Panel’s recommendation of funding for the applications received under the categories of funding as detailed in the table below (subject to successful annual acquittal):

Application ID	Applicant	Project	Requested Amount	Recommended Amount
IMPACT-MY01-24/26	Discovery Coast Tourism & Commerce Inc.	Agnes Blues, Roots & Rock Festival	2024/25 - \$24,365 2025/26 - \$22,000 2026/27 - \$20,000	2024/25 - \$24,365 2025/26 - \$22,000 2026/27 - \$20,000
IMPACT-MY05-24/26	Mount Larcom & District Show Society Inc	Mt Larcom & District Show	2024/25 - \$25,000 2025/26 - \$25,000 2026/27 - \$25,000	2024/25 - \$25,000 2025/26 - \$25,875 2026/27 - \$26,781
IMPACT-MY07-24/26	Rainbow on the Reef	Rainbow on the Reef PRIDE Festival	2024/25 - \$21,000 2025/26 - \$23,000 2026/27 - \$25,000	2024/25 - \$21,000 2025/26 - \$21,735 2026/27 - \$22,496
IMPACT-MY08-24/26	Gladstone Ports Corporation Limited	Port to Park Fun Run	2024/25 - \$5,000 2025/26 - \$5,000 2026/27 - \$5,000 Plus \$10,000 in-kind each year	2024/25 - \$5,000 \$10,000 in kind 2025/26 - \$5,175 \$10,350 in kind 2026/27 - \$5,356 \$10,712 in kind
Total Funding			\$225,365 cash \$30,000 in-kind	\$224,252 cash \$31,062 in kind

and

2. Authorise the Chief Executive Officer or delegate to finalise and execute funding agreements with the successful applicants detailing relevant entitlements and conditions.

Summary:

Council’s Community Investment Policy was amended in 2023 to allow for an Expression of Interest process to be undertaken for Impact, Destination and Signature event categories of the Community Investment Program. The change to process allows the Community Investment Panel to make recommendations based on community benefit and alignment to council objectives, not exclusively based on the application assessment score.

In 2024/25 Council invited multi-year applications for the Community Investment Program categories of Signature, Destination and Impact Events, in order to provide surety and reduce administrative burden for community organisations. Council received four applications for funding under the Impact Event funding stream. The application has been assessed by a panel of Council Officers in line with Council’s Community Investment Policy, with a recommendation presented for Council’s consideration.

Link to Corporate Plan:

Connecting Communities - We work with you and for you, supporting the success of our communities.
 Delivering Value - We work efficiently to deliver value for your rates.
 Resilient Economy - We play our part in supporting the success of our region.

Background:

The Community Investment Program supports several funding streams to support the delivery and attraction of events in the Gladstone Region. The fund is informed and supported by the Regional Events Strategy 2019-2024, that demonstrates an event hierarchy as follows: -

Signature Events	Destination profile, economic impact and overnight visitor expenditure, 25% out of region visitors.
Destination Event	Demonstrates regional profiling and economic stimulus, 5,000+ total attendance. Over 10% out of region visitors.
Impact Event	Demonstrates regional profiling and economic benefit. 2,500-5,000 total attendance, 5-10% out of region visitors.
Ignite Event	Events that contribute social and community benefit. Contribute to community pride and social outcomes. Up to 2,500 attendance.
Community Event	Support for community events undertaken by the community for broad public benefit (Australia Day, Anzac Day)

Impact Event funding provides support for events that demonstrate tourism and regional economy benefits by attracting 2,500 to 5,000 participants, with 10% out-of-region visitor attendance. The following multi-year applications have been received for consideration:

Applications are assessed on the evidence provided to meet the following criteria, set out in the Regional Events Strategy: -

Key Selection Criteria		Weighting
KSC1	Drives social and community outcomes including community pride and cohesion.	20%
KSC2	Enhance the profile and appeal of the Gladstone region.	20%
KSC3	Generates economic activity in the Gladstone region.	20%
KSC4	Demonstrates financial sustainability.	10%
KSC5	Demonstrates environmental sustainability.	10%
KSC6	Attracts visitation specifically generating overnight visitor expenditure.	20%

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A score is then applied to each criteria to determine the overall assessment result and investment level.

The following applications have been received for consideration.

Applicant	Discovery Coast Tourism & Commerce Inc.
Project:	Agnes Blues, Roots & Rock Festival
Date of event:	21/2/25 - 23/2/25
Projected attendees per day:	715 per day (2,145 total across three days)
Total project cost:	\$263,750
Requested sponsorship amount:	2024/25 - \$24,365 2025/26 - \$22,000 2026/27 - \$20,000
% of total cost	9.2%
Other funding sourced:	Government grants and ticket sales
Recommended funding:	2024/25 - \$24,365 2025/26 - \$22,000 2026/27 - \$20,000
Previously funded by Council:	2020 - \$20,000 2021 - \$24,000 2022 – event cancelled during COVID 2023 - \$17,250 2024 - \$25,000
Successful acquittal submitted:	Yes
Previous attendees per day:	606 per day (1,818 total over three days)

Applicant	Mt Larcom & District Show Society Inc
Project:	Mt Larcom & District Show
Date of event:	21/6/25 - 22/6/25
Projected attendees per day:	7,125 per day (14,250 total over two days)
Total project cost:	\$227,500
Requested sponsorship amount:	2024/25 - \$25,000 2025/26 - \$25,000 2026/27 - \$25,000
% of total cost	10.9%
Other funding sourced:	Ticket sales and sponsorship
Recommended funding:	2024/25 - \$25,000 2025/26 - \$25,875 2026/27 - \$25,781
Previously funded by Council:	2021 - \$15,000 2022 - \$25,000 2023 - \$25,000 2024 - \$25,000
Successful acquittal submitted:	Yes
Previous attendees per day:	6,820 per day (13,640 total over two days)

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Applicant	Rainbow on the Reef
Project:	Rainbow on the Reef PRIDE Festival
Date of event:	6/6/25 - 8/6/25
Projected attendees per day:	1,250 per day (3,750 total over three days)
Total project cost:	\$53,000
Requested sponsorship amount:	2024/25 - \$21,000 2025/26 - \$23,000 2026/27 - \$25,000
% of total cost	39.6%
Other funding sourced:	Ticket sales, sponsorship
Recommended funding:	2024/25 - \$21,000 2025/26 - \$21,735 2026/27 - \$22,496
Previously funded by Council:	2022 - \$15,000 2023 - \$21,250 2024 - \$20,000
Successful acquittal submitted:	Acquittal due November 2024
Previous attendees per day:	1,345 per day (4,035 total over three days)

Applicant	Gladstone Ports Corporation
Project:	Port to Park Fun Run
Date of event:	21/8/25
Projected attendees:	3095
Total project cost:	\$293,000
Requested sponsorship amount:	2024/25 - \$5,000 & \$10,000 in kind 2025/26 - \$5,000 & \$10,000 in kind 2026/27 - \$5,000 & \$10,000 in kind
% of total cost	4.4%
Other funding sourced:	Sponsorship, registrations
Recommended funding:	2024/25 - \$5,000 & \$10,000 in kind 2025/26 - \$5,175 & \$10,350 in kind 2026/27 - \$5,356 & \$10,712 in kind
Previously funded by Council:	2022 - \$15,000 2023 - \$21,250 2024 - \$20,000
Successful acquittal submitted:	Yes
Previous attendees:	2,657

Risk Management Summary:

In accordance with the Community Investment Policy (P-2023-10) the eligible applications have been assessed by a Panel and each application is reviewed against a Key Selection Criteria (KSC) to determine an order of merit. Following individual panel assessments, a moderation process is followed.

The overall score (ranking) is used to inform the recommendation. The table below defines the KSC, weighting and definition of score applied in the assessment matrix:

RATING MATRIX	
GREEN = Score 75% and above Full Funding	The application has <u>met or exceeded</u> all assessment criteria Applicants are offered 100% of funding requested
ORANGE = Score 65%-74% Partial Funding	The application has <u>met most</u> assessment criteria Applicants are offered 85% of funding requested
YELLOW = Score 56%-64% Partial Funding	The application <u>meets some</u> of all assessment criteria Applicants are offered 75% of funding requested
RED = Score 55% and below No Funding	The application <u>does not meet</u> any assessment criteria Unsuccessful - no funding offered

Options and Opportunity Analysis:

Individual panel member scores are captured within the Smarty Grants portal and collated in an assessment matrix. The panel recommendation is summarised within this table:

Applicant	Project	Project Location	Applicant Request	Panel Score	Recommendation
			Cash - Multiple Years		Cash - Multiple Years
Discovery Coast Tourism & Commerce Inc.	Agnes Blues, Roots & Rock Festival	Agnes Water	2024/25 - \$24,365 2025/26 - \$22,000 2026/27 - \$20,000	85%	2024/25 - \$24,365 2025/26 - \$22,000 2026/27 - \$20,000
Mount Larcom & District Show Society Inc	Mt Larcom & District Show	Mt Larcom	2024/25 - \$25,000 2025/26 - \$25,000 2026/27 - \$25,000	71%	2024/25 - \$25,000 2025/26 - \$25,875 2026/27 - \$25,781 See commentary
Rainbow on the Reef	Rainbow on the Reef PRIDE Festival	Gladstone	2024/25 - \$21,000 2025/26 - \$23,000 2026/27 - \$25,000	77%	2024/25 - \$21,000 2025/26 - \$21,735 2026/27 - \$22,496
Gladstone Ports Corporation Limited	Port to Park Fun Run	Gladstone	2024/25 - \$5,000 2025/26 - \$5,000 2026/27 - \$5,000 Plus \$10,000 inkind each year	68%	2024/25 - \$5,000 \$10,000 in kind 2025/26 - \$5,175 \$10,350 in kind 2026/27 - \$5,356 \$1,712 in kind
Total Funding Recommended					\$224,252 cash \$31,062 in kind

A brief overview and moderated commentary is provided below:

APPLICATION: IMPACT-MY01-24/26	
Organisation	Discovery Coast Tourism & Commerce Inc
Project Title	Agnes Blues, Roots & Rock Festival
Project Dates	2025, 2026 and 2027
Description	<p>The Agnes Blues, Roots & Rock Festival, held annually in February is three days and two nights of Blues, Roots & Rock music in the Southern Great Barrier Reef region.</p> <p>This Festival aims to provide quality entertainment to paying patrons and to achieve an economic boost to the community through increased overnight visitation and expenditure.</p>
Target Audience	<p>All attendees are welcome.</p> <p>People over 50 years old (with no kids at home) formed 72% of 2024 attendees, and 76% of total attendees at the 2023 festival.</p> <p>Intrastate visitors from outside the Gladstone LGA represented 68% of the attendees at the 2024 festival.</p>
Total Project Cost	2024/25 - \$263,750 2025/26 - \$275,750 2026/27 - \$282,050
Total Amount Requested	2024/25 - \$24,365 2025/26 - \$22,000 2026/27 - \$20,000 <p>The organisation has requested a slight decrease in their funding requests year on year, based on the event's continued success and financial sustainability. Additionally, they intend to negotiate a 3-year supplier agreement if the application is successful.</p>
Funding Used For	The requested amount will be utilised to fund the main marquee structure, which is an integral element in the event for shade and rain protection.
Panel Commentary	This is a strong application, with evidence of both social and economic impact. Whilst the application demonstrates many aspects that meet the KSC's, there are concerns over the declining numbers of attendance when looking at historical data and recognised this may be reflective of the current cost of living crises. It is noted the group have reduced their funding requested year-on-year.
Panel Recommendation	2024/25 - \$24,365 2025/26 - \$22,000 2026/27 - \$20,000 <p>Funding will only be disbursed for 2025/2026 and 2026/2027 after successful annual acquittals have been processed including maintained attendance.</p>

APPLICATION: IMPACT-MY05-24/26	
Organisation	Mount Larcom & District Show Society Inc
Project Title	Mt Larcom & District Show
Project Dates	2025, 2026 and 2027
Description	<p>The Mt Larcom Agricultural Show is an annual event held in June each year.</p> <p>The event provides opportunity for community to compete in a range of activities including painting, baking and photography, or to be entertained by specialist activities like chain sawing or horse riding.</p> <p>The organisation intends to hold an event that includes access and inclusion for all ages.</p>
Target Audience	<p>There is no specific demographic for the event, it is all ages, all interest groups, families, singles, teenagers, elderly, rural and suburban community, sporting and non-sporting people.</p> <p>Records show that entrants and patrons attend from all over Australia.</p>
Total Project Cost	<p>2024/25 - \$244,830</p> <p>2025/26 - \$230,340</p> <p>2026/27 - \$234,740</p>
Total Amount Requested	<p>2024/25 - \$25,000</p> <p>2025/26 - \$25,000</p> <p>2026/27 - \$25,000</p>
Funding Used For	<p>\$4,000 to provide free face painting and balloon twisting for children.</p> <p>\$21,000 for media promotions and advertising.</p>
Panel Commentary	<p>Overall, the application was suitable, however could be strengthened by providing more detailed responses and addressing further how the show enhances the appeal of the region and financial sustainability. It is acknowledged that the group has a new grant writer, less familiar with the process and requirements. This is a signature event for the Mount Larcom community and broader Gladstone Region and provides significant reputational benefit to Council. Continuous strong attendance demonstrated and previous acquittals are of high quality. Allowance of 3.5% for CIP increase recommended for years two and three.</p>
Panel Recommendation	<p>As per the panel commentary, the panel decided to fully fund this application, despite the matrix score suggesting partial funding.</p> <p>2024/25 - \$25,000</p> <p>2025/26 - \$25,875</p> <p>2026/27 - \$25,781</p> <p>Funding will only be disbursed for 2025/2026 and 2026/2027 after successful annual acquittals have been processed.</p>

APPLICATION: IMPACT-MY07-24/26	
Organisation	Rainbow on the Reef
Project Title	Rainbow on the Reef PRIDE Festival
Project Dates	2025, 2026 and 2027
Description	<p>The festival aims to create a positive space where people will be safe to express themselves and celebrate the LGBTQIA+ community, their friends, families, and allies. There will be family friendly activities and a focus on youth services and support.</p> <p>The events feature quality entertainment artists including drag queens, musicians, and other performances to entertain the crowd.</p>
Target Audience	The LGBTQIA+ community, friends, family and allies of all ages.
Total Project Cost	2024/25 - \$53,000 2025/26 - \$59,200 2026/27 - \$65,500
Total Amount Requested	2024/25 - \$21,000 2025/26 - \$23,000 2026/27 - \$25,000
Funding Used For	Stage, Audio, sun shade, local entertainers, advertising, first aid and resources.
Panel Commentary	The application was suitable and included feedback on community attendance and statistical data but could be improved for clarity and conciseness. The benefits to the community and LGBT+ community provides a good return for GRC investment and aligns with Council's Access and Inclusion Action Plan. Increased attendance is noted year on year. The panel recommend a standard 3.5% increase year-on-year to account for inflation, rather than the higher increase requested.
Panel Recommendation	2024/25 - \$21,000 2025/26 - \$21,735 2026/27 - \$22,496
	Funding will only be disbursed for 2025/2026 and 2026/2027 after successful annual acquittals have been processed.

APPLICATION: IMPACT-MY08-24/26	
Organisation	Gladstone Ports Corporation Limited
Project Title	Port to Park Fun Run
Project Dates	2025, 2026 and 2027
Description	<p>Port to Park is a Fun Run for all ages and abilities that promotes healthy lifestyles.</p> <p>The event was designed so that participants of all ages and abilities could be involved to positively contribute to improving the health and wellbeing of Gladstone's community.</p>
Target Audience	<p>The main target audience are local families with children attending Gladstone schools.</p> <p>The target audience can then further be split as follows:</p> <ul style="list-style-type: none"> • Local schools • Families • Community beneficiary group • Fitness enthusiasts • Sponsors
Total Project Cost	<p>2024/25 - \$293,000</p> <p>2025/26 - \$351,000</p> <p>2026/27 - \$357,000</p>
Total Amount Requested	<p>2024/25 - \$5,000 cash and \$10,000 in-kind</p> <p>2025/26 - \$5,000 cash and \$10,000 in-kind</p> <p>2026/27 - \$5,000 cash and \$10,000 in-kind</p>
Funding Used For	<p>Cash - videography of the event and organisation of LED Message Boards for the Traffic Management component.</p> <p>In-kind - GECC stage, audio and lighting equipment, hire of marquees, tables, umbrellas, chairs etc., bollards for race office, labour/staffing, delivery, set-up and pack down for event day.</p>
Panel Commentary	<p>The event is a well-attended community fundraiser, supporting many worthy causes and local schools. The Panel expressed concern over the recognition received by Council but acknowledged the requested amount in cash and in kind was low and the event does provide community benefit. Allowance of 3.5% for CIP increase recommended for years two and three.</p>
Panel Recommendation	<p>As per the panel commentary, the panel decided to fully fund this application, despite the matrix score suggesting partial funding.</p> <p>2024/25 - \$5,000 & \$10,000 in kind</p> <p>2025/26 - \$5,175 & \$10,350 in kind</p> <p>2026/27 - \$5,356 & \$10,712 in kind</p> <p>Funding will only be disbursed for 2025/2026 and 2026/2027 after successful annual acquittals have been processed.</p>

Stakeholder Engagement:

As detailed within the Community Investment Corporate Standard, the delegated assessment panel were consulted.

Legal and Regulatory Implications:

The applications have been assessed against Council's Community Investment Program Policy (P-2023-10).

On favourable adoption of the Panel's recommendations detailed in this report, authorised officers will proceed to enter into a grant and/or funding agreement (detailing entitlements and conditions) with the successful applicant.

Financial and Resource Implications:

Within the 2024/2025 budget, Council allocated \$73,800 for the Impact Event fund.

Upon endorsement of the officer's recommendation of \$75,365 (plus \$10,000 in kind), the Impact Event Fund for 2024/2025 will be over budget by \$1,565. This amount may be absorbed across the overall event funding streams within the Community Investment Program.

The recommended funding for the multi-year proposal is \$224,252 (plus \$31,062 in kind). Funding will only be disbursed for 2025/2026 and 2026/2027 after successful annual acquittals have been processed and following annual budget allocation.

Anticipated Resolution Completion Date:

31 October 2024

Attachments:

1. CONFIDENTIAL – Impact Event Fund - Score Matrix - Application Overview
2. CONFIDENTIAL – Impact Event Fund - Scoring Report - Discovery Coast Tourism & Comm.
3. CONFIDENTIAL – Impact Event Fund - Scoring Report - Mt Larcom District Show Society
4. CONFIDENTIAL – Impact Event Fund - Scoring Report - Rainbow on the Reef
5. CONFIDENTIAL – Impact Event Fund - Scoring Report - Gladstone Ports Corporation

G/4.3. REGIONAL ARTS DEVELOPMENT FUND ROUND 2 2023/2024**Responsible Officer:** General Manager Community and Lifestyle**Prepared By:** Curator, Gladstone Regional Art Gallery and Museum**Council Meeting Date:** 15 October 2024**File Ref:** CC7.16**Purpose:**

The purpose of this report is to seek Council endorsement of the Regional Arts Development Fund Committee's recommendations for projects submitted to Round Two 2023/2024.

Officer's Recommendation:

That Council accepts the recommendations of the Regional Arts Development Fund Committee and approve funding for applications received for Round 2, 2023/2024 as detailed in the table below:

Applicant	Requested Funding	Recommended Funding
Sianne Maddick	\$12,961	\$6,480.50
Caroline Hunt	\$5,000	\$5,000
William Debois	\$15,156	\$8,208
Keira Furness	\$7,750	\$7,750
Andrea Huglin	\$16,983	\$16,983
Jennifer Hollstein	\$6,611	\$6,611
Margaret Worthington	\$8,000	\$4007
Hannah Rodda	\$2,863	\$2,863
Total	\$75,324	\$57,902.50

Summary:

The Regional Arts Development Fund (RADF) and the funding partnership between Gladstone Regional Council and Arts Queensland is an important component of arts and culture development in the Gladstone Region. The RADF Committee is an independent group of industry representatives selected for their expertise in creative and cultural industries. The Committee assesses each application and provides recommendations for funding and independent advice to support the RADF program.

Applications must demonstrate how the project will directly benefit the arts and culture ecology of the Gladstone Region. They are assessed in line with the RADF Guidelines with consideration of Arts Queensland General Guidelines and the region's Arts and Cultural Development Plan.

Link to Corporate Plan:

Connecting Communities - We work with you and for you, supporting the success of our communities.

Background:

The Regional Arts Development Fund (RADF) is a Queensland Government and Gladstone Regional Council partnership to support local arts and culture in Regional Queensland. Local arts and cultural groups and individuals can apply for funding for short-term projects during two rounds each year. Out-of-Round or Quick-Response applications are open year-round for those seeking funds up to \$2,000.

In Round Two 2023/2024 eight (8) applications were received, requesting a total of \$75,324. At the RADF Committee meeting on Tuesday, 24 September 2024, five (5) of the eight (8) applications were recommended for full funding, totaling \$39,207, and three (3) applications were recommended for partial funding totaling \$18,695.50. All application summaries are listed below:

Applicant	RADF31-22/23 Sianne Maddick
Recipient	Walking 4Warriors
Project Title	Embrace Nature Workshops
Project Description	A collaboration between Walking4Warriors and Cosmos Art for Health, taking place at Walking4Warriors' bush retreat in Turkey Beach. Providing six (6) nature-based art workshops with ten (10) participants to promote mental health and wellbeing.
Total Value	\$18,361
Total Funding Requested	\$12,961
RADF Recommendation	Partial funding recommended 50%, \$6,480.5
Further Information	A worthy project for our community. Partial funding subject to the following conditions: The budget requires further detailing to justify the amount of funding requested, especially around project management and marketing, artist fees, art materials, membership and equipment hire.

Applicant	RADF36-22/23 Caroline Hunt
Recipient	Cluster Arts
Project Title	A Bee Story in Gladstone
Project Description	ARC Circus and Cluster Arts plan to provide a physical theatre workshop and free community show to the community of Gladstone. This will introduce circus and performing skills, activate creativity and promote active living. They will liaise with Gladstone Regional Council and Communities for Children to run a physical theatre workshop for under 5s. They will work with the local library to donate ARC Circus published children's book <i>A Bee Story</i> for the community to read after ARC Circus leaves the region.
Total Value	\$9,622.70
Total Funding Requested	\$5,000
RADF Recommendation	Recommended in full \$5,000
Further Information	The project has cultural and community benefits for the Gladstone Region. Risk management, budget and all supporting documents are accounted for. This project would develop engagement with the arts, is family-friendly and promotes active living.

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Applicant	RADF37-22/23 William Debois
Recipient	William Debois
Project Title	SACRIFICE STAGE 2.0 - Project Refinement & Reach
Project Description	This project has three elements; documenting and consolidating existing works around community stories, creating a digital exhibition through a website and producing accompanying high school engagement activities.
Total Value	\$19,686
Total Funding Requested	\$15,156
RADF Recommendation	Recommend partial funding \$8,208
Further Information	The project <i>Sacrifice 2.0</i> builds community identity through the important aspect of recording stories. The Committee supports the first proposed activity to consolidate his current artworks, however does not support the website design or high school project elements in this round. The Committee does not support the website design because the cost was high nor the high school project because it was underdeveloped and did not have the required commitments and approvals from the schools, parents and Department.

Applicant	RADF 38-22/23 Keira Furness
Recipient	Keira Furness
Project Title	Pacific Honours Ensemble Program
Project Description	Funding for the applicant to travel to Seattle in order to represent Queensland in the Western International Band Clinic. The Pacific Honours Ensemble Program is jointly hosted by the Young Conservatorium (Griffith University), and the Western National Band Clinic.
Total Value	\$10,575
Total Funding Requested	\$7,750
RADF Recommendation	Recommended in full \$7,750
Further Information	Keira is very dedicated to her studies to have come this far in her career. This is a great opportunity which is not offered to many musicians, it would help propel her into her career in music. This will benefit the Gladstone Region through the recipient returning and sharing their learnings with our community. Following to be considered: Community outreach/performances on her return to Gladstone, for example, performing at her school with an open invitation to the community.

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Applicant	RADF40-22/23 Andrea Huglin
Recipient	Noosa Film Academy Pty Ltd
Project Title	Youth Acting and Digital Storytelling Workshops and Red-Carpet Community Screenings
Project Description	Academy Award-winning cinematographer, Greg Huglin, and Noosa Film Academy return to Gladstone, building on the previous initiative delivered. They will work with a number of local high schools to give training in acting and digital storytelling. It culminates in a red-carpet community screening event held at Gladstone Cinemas.
Total Value	\$53,094
Total Funding Requested	\$16,983
RADF Recommendation	Recommended in full \$16,983
Further Information	This project promotes equitable participation in the arts. The budget and all documentation is accounted for. The applicants have a proven record of delivering on past projects.

Applicant	RADF41-22/23 Jennifer Hollstein
Recipient	Jennifer Hollstein
Project Title	Social Fabric
Project Description	<i>Social Fabric</i> is a visual ethnography project that uses photography and videography methods to research and document creative self-expression during group expressive arts workshops in the Gladstone Region. Project participants will engage with a combination of art forms such as visual arts, movement, music and writing to express their sense of self in a multi-sensory format. Photo and video media will capture the creative process, resulting in a diverse collection of community stories about identity, which makes up our 'social fabric'. The final artworks, alongside the visual ethnography outcomes (i.e., participant portraits in front of their artwork) will be exhibited digitally and physically to conclude the project.
Total Value	\$16,811
Total Funding Requested	\$6,611
RADF Recommendations	Recommended in full \$6,611
Further Information	This project will celebrate people's way of life by creating expressive artwork projects and collating valuable social history collateral for our region, enhancing the cultural and civic values of the region. The applicant has qualifications and skills as a non-clinical art therapist with a background in support work and anthropology. The budget and supporting documents were thorough and accounted for. Recommend permissions obtained from the participants for public domain.

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Applicant	RADF42-22/23 Margaret Worthington
Recipient	Margaret Worthington
Project Title	The Bustard Head Lighthouse Project - Headlands
Project Description	To deliver a series of watercolour paintings and sculptures, showcasing Bustard Heads and local environments. The exhibition is inspired by the book <i>The Lighthouse of Tragedy</i> , written by Stuart Buchanan. The author has agreed to present a talk at the exhibition during the B2G Yacht Race weekend. An exhibition catalogue book will be produced.
Total Value	\$16,000
Total Funding Requested	\$8,000
RADF Recommendation	Recommend partial funding \$4007
Further Information	This project will promote Gladstone Region cultural heritage and community identity. Margaret has a proven ability to deliver art exhibitions in the past, she is an established and respected artist. The Committee recommend partial funding to cover all the essential items to deliver a high-quality exhibition and experience for the community to tie-in with the Brisbane to Gladstone yacht race. The Committee recommend partial funding for the project only as there will be income accrued from the book sales, which was not accounted for in the budget.

Applicant	RADF43-22/23 Hannah Rodda
Recipient	Hannah Rodda
Project Title	Soul Trading
Project Description	<i>Soul Trading</i> is an Australian play directed and produced by Hannah Rodda, with a cast of 13 young people from the Gladstone Region. The production will be performed at the end of the year for the community at the Lifestyle Church. The aim is to provide young people with an avenue to explore their creative skills, and the community with an opportunity to engage with modern Australian theatre performed by exceptional young regional artists.
Total Value	\$8,810
Total Funding Requested	\$2,863
RADF Recommendation	Recommended in full \$2,863
Further Information	The project will benefit Gladstone Region by providing opportunities for youth to engage in the performing arts and contribute to a dynamic cultural landscape. Hannah Rodda has proven experience in delivering high-quality projects. The application is sound with clear documentation and planning.

Risk Management Summary:

Applications for the Regional Arts Development Fund are administered through the online portal Smarty Grants. This portal permits a more transparent scoring and commentary process. The Committee has independently assessed Round Two applications using the assessment form on Smarty Grants and has made recommendations based on the pre-set criteria.

Options and Opportunity Analysis:

The RADF Committee is committed to the development of arts and culture across the region and recognise that the fund is a development fund. The Committee seeks to maintain good governance principles and follow a fair and transparent assessment process. The RADF Committee assesses and makes recommendations upon each application in line with the Arts Queensland General Guidelines, the Gladstone Regional Council Arts and Cultural Development Plan and the Fund’s guidelines, criteria and outcome expectations.

The Committee’s recommendations are presented to Council, and Council makes the final decision on which applications will receive funding and to what level. Council can decide to fund projects which were not recommended for funding by the Committee; this could however impact on the reputation and integrity of the RADF program.

Stakeholder Engagement:

The RADF Committee consists of passionate local arts and cultural workers, members of arts and culture groups, local organisations or associations, and those who are active in the arts and culture community. The Committee was involved in the assessment process and engaged relevant stakeholders within Council and with applicants in a mentoring capacity as requested in relation to their application.

The Regional Arts Development Fund Committee met on 24 September 2024 for the Round 2 assessment meeting. The Committee were all in agreement regarding the recommendations made to Council in this report.

Legal and Regulatory Implications:

The RADF Committee has no legislative standing under the Local Government Act 2019 or Local Government Regulation 2012. Council endorsement of funding recommendations is required. RADF is a financial partnership between the Queensland Government (Arts Queensland) and Gladstone Regional Council to support local arts and culture in regional Queensland. RADF is informed by Council’s Arts and Cultural Development Policy and is bound by the Regional Arts Development Fund Terms of Reference.

Financial and Resource Implications:

The total available budget for RADF Round 2 FY 2023/34 is \$160,000. The total funds requested by applicants in this, Round 2, is \$75,324, and the RADF Committee recommend \$57,972.5. If Council approves this amount of funding, there will be a remaining \$102,027.5 for FY 2024/25 Rounds.

Anticipated Resolution Completion Date:

29 October 2024

Attachments:

Nil

G/4.4. MONTHLY FINANCIAL REPORT FOR THE PERIOD ENDING 30 SEPTEMBER 2024

Responsible Officer: General Manager Finance Governance and Risk

Prepared By: Management Accounting Specialist

Council Meeting Date: 15 October 2024

File Ref: FM15.1

Purpose:

This report seeks Council adoption of the Monthly Financial Statements for the year 2024-25 to date, for the period ended 30 September 2024.

Officer's Recommendation:

That Council adopt the Monthly Financial Statements attached to the officer's report for the 2024-25 year to date, for the period ended 30 September 2024 as required under Section 204 Local Government Regulation 2012.

Summary:

N/A

Link to Corporate Plan:

Accountable Council - We are providing good stewardship built on a foundation of trust.

Background:

The 2024-25 budget was adopted on 16 July 2024, with a projected operating surplus of \$3.0m.

Comparatives in both the Statement of Income & Expenditure and Statement of Financial Position are reflecting 30 June 2023. These figures will be updated to reflect 30 June 2024 upon completion of the end of year audit and sign-off of the annual Financial Statements in October 2024.

To allow for greater transparency and scrutiny of Councils operating position throughout the year, annual rating revenue and service charges have been applied across the year rather than in the period of the rates generation.

The percentage of year passed (pro-rata rate) as at 30 September 2024 is 25.21%

Major movements and variances from budget are as follows:

Statement of Income and Expenditure**Income**Recurrent Revenue

Total recurrent revenue	2024-25	Actual as %
Actual	\$60.3m	
Budget	\$246.1m	24.50%
Forecast	\$246.1m	24.50%

Of note:

Net rates and utility charges	2024-25	Actual as %
Actual	\$41.6m	
Budget	\$194.5m	21.40%
Forecast	\$194.5m	21.40%

Council's primary source of recurrent revenue is the generation of annual rates, along with access charges for water, sewerage and waste. This generation was completed in July, with notices issued to ratepayers in August. These charges have been split across the course of the year, to align with the delivery of these services.

To date discounts of \$5.4m have been granted in 2024-25 for payments received by the due date.

Total interest revenue	2024-25	Actual as %
Actual	\$1.9m	
Budget	\$6.8m	27.74%
Forecast	\$6.8m	27.74%

Interest revenue at a rate of 4.84% has been received from Queensland Treasury Corporation for the month of July and current term deposit rates are yielding up to a 4.88% return to Council.

General purpose grant	2024-25	Actual as %
Actual	\$8.7m	
Budget	\$10.3m	84.60%
Forecast	\$10.3m	84.60%

Council received a payment of \$8.3 million from the Department of State Development on 2 July 2024 for the 2024-25 Financial Assistance Grant. This amount represents circa 85% of the 2024-25 allocation. Further payments are received quarterly.

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The budget for 2024-25 was based on the assumption that the above prepayment for the 2024-25 allocation would be received in June 24. With the balance expected in the 24-25 FY along with a prepayment of 25-26 financial assistance grant allocation. Necessary adjustments will be reflected in the Q1 forecast.

Capital Revenue

Capital revenue	2024-25	Actual as %
Actual	\$7.5m	
Budget	\$50.1m	15.03%
Forecast	\$30.3m	24.83%

Capital revenue includes capital grants funding and developer contributions.

Capital grants revenue is recognised as project milestones are met. Therefore, the revenue recognised on the Statement of Income and Expenditure does not necessarily reflect the funding received during the year. Where milestones are still to be achieved, revenue is recognised as a contract liability on the Statement of Financial Position.

Capital grants revenue recognised for significant projects is detailed below along with the corresponding expenses for these funded projects.

Project	Revenue YTD Actual	Expense YTD Actual
State Government Grants & Subsidies		
TBG - Bonsai House Utility Services	\$0.4m	\$0.8m
Captain Cook Drive, Agnes Water - Relocate sewer main	\$0.0m	\$0.0m
Stage 2 - GWWTP Inlet Distribution Structure Replacement	\$0.0m	\$0.0m
REPA Projects (see REPA breakdown) Joint Federal/ State funded	\$4.7m	\$6.5m
Other State Government Funding	\$0.6m	\$0.9m
TOTAL State Government Funding	\$5.6m	\$8.3m

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Project	Revenue YTD Actual	Expense YTD Actual
Federal Government Grants & Subsidies		
Glenlyon/Tank - traffic calming scheme	\$0.0m	\$0.0m
Lowmead Road Safety and Sealing Upgrade	\$1.7m	\$1.0m
Gravel Road Resheeting	\$0.0m	\$0.0m
Agnes Water Skate Park	\$0.0m	\$0.0m
Turtleway - Pedestrian bridge replacements	\$0.0m	\$0.0m
Round Hill 2 Reservoir	\$0.0m	\$0.0m
Other Federal Government Funding	0.0	\$0.0m
TOTAL Federal Government Funding	\$1.8m	\$1.0m
TOTAL State and Federal Funding	\$7.4m	\$9.3m

Expenditure

Recurrent expenditure

Total recurrent expenditure	2024-25	Actual as %
Actual	\$56.3m	
Budget	\$243.1m	23.15%
Forecast	\$243.1m	23.15%

Of note:

Employee benefits	2024-25	Actual as %
Actual	\$18.5m	
Budget	\$77.5m	23.85%
Forecast	\$77.5m	23.85%

Employee benefits are the largest component of Councils recurrent expenditure. A vacancy rate of 7.5% has been factored into the 2024-25 budget. The average YTD vacancy rate is 7.5%.

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Consultants	2024-25	Actual as %
Actual	\$0.7m	
Budget	\$6.2m	10.75%
Forecast	\$6.2m	10.75%

Significant consultant budgets and spend include:

- Asset management - \$1.4m, spend \$0.2m
- Strategic Information and Technology - \$0.6m, spend \$0.0m
- Transformation - \$1.6m, spend \$0.1m
- Environment - \$0.4m, spend \$0.0m
- Finance - \$0.4, spend \$0.1m

Contractors	2024-25	Actual as %
Actual	\$5.6m	
Budget	\$26.6m	21.15%
Forecast	\$26.6m	21.15%

Activities with significant contractor forecasts include:

- Water & Sewerage - \$7.7m, spend \$1.4m
- Waste - \$7.0m, spend \$1.5m
- Parks & Cemeteries - \$3.3m, spend \$0.6m
- Roads, Bridges, Stormwater - \$2.3m, spend \$0.6m
- Recoverable Works - \$1.0m, spend \$0.5m
- Entertainment and Events - \$1.6m, spend \$0.1m
- Corporate and Community Buildings maintenance - \$0.5m, spend \$0.5m over budget year-to-date, primarily due to the unexpected asbestos removal at Derby Street. This adjustment will be included in the Q1 forecast.

Statement of Financial Position

	Current Value	Budget	Variance (Actual to Budget)	Forecast	Variance (Actual to Forecast)
Year-to-date Assets	\$3.0b	\$2.9b	4.24%	\$2.9b	4.24%
Year-to-date Liabilities	\$3.2m	\$179.7m	80.43%	\$179.7m	80.43%
Year-to-date Liabilities (excl. unearned rates revenue)	\$182.88m	\$179.7m	1.79%	\$179.9m	1.79%

Liabilities have been presented both including and excluding unearned rates revenue. The two will converge and be the same by June 2025, as all rates revenue is recognised on the profit and loss.

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The budget for assets and liabilities reflects the expected positions at 30 June 2025.

Significant balance sheet movement is still expected to occur throughout the year:

- Cash to decrease as expenses are incurred and loan repayments are made.
- Receivables to decrease as rates are paid.
- Property, plant and equipment balances to move based on in year capital additions and disposals.
- Unearned rates revenue to decrease as recognised on the profit and loss each month.
- Borrowings to decrease as loan repayments are made.

Capital Expenditure

Regular forecasting is undertaken by the project delivery team. The estimate for capital expenditure for the 2024-25 year is \$109.9m.

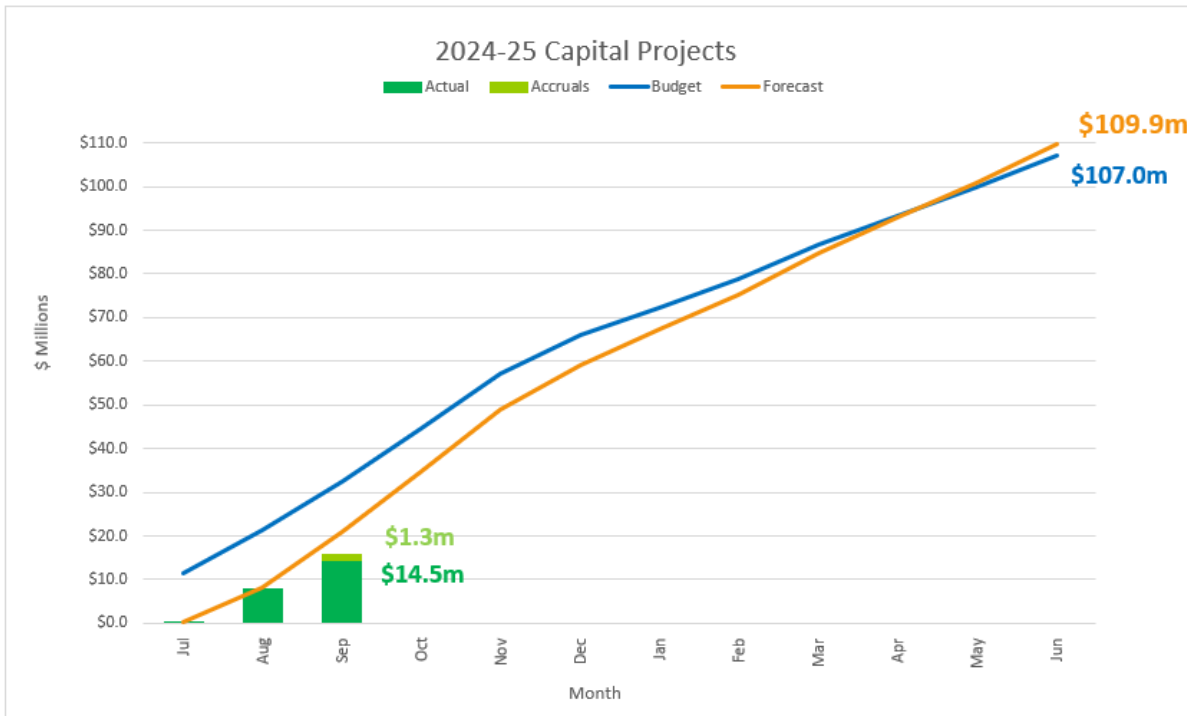
An updated Q1 forecast is provided throughout the tables and graphs below.

	Actual	Budget	Actual as % of Budget	Forecast	Actual as % of Forecast
Year to date capital expenditure	\$15.8m	\$107.0m	14.75%	\$109.9m	14.36%

Capital expenditure against groups with significant capital expenditure budgets are shown in the table below:

Group	YTD Actual	Budget	Actual as % of Budget	Forecast	Actual as % of Forecast
Roads	\$10.0m	\$51.7m	19%	\$54.5m	18%
Sewerage	\$2.3m	\$25.9m	9%	\$25.7m	9%
Delivery Support and Performance	\$0.8m	\$6.1m	13%	\$5.9m	13%
Property Assets	\$0.9m	\$1.3m	65%	\$1.4m	60%
Asset Governance	\$0.0m	\$3.3m	0%	\$3.3m	-
Waste	\$0.3m	\$3.8m	8%	\$5.1m	6%
Parks	\$0.3m	\$3.3m	8%	\$2.3m	12%
Community & Lifestyle	\$0.1m	\$0.8m	16%	\$0.3m	46%
Water	\$0.8m	\$7.5m	10%	\$8.4m	9%
Strategic Projects	\$0.0m	\$2.1m	2%	\$2.0m	2%
Other	\$0.3m	\$1.3m	27%	\$1.1m	31%
Total	\$15.8m	\$107.0m	14.75%	\$109.9m	14.36%

Accrual estimates of \$1.3m have been included in the actuals, to account for major claims relating to September work.



Reconstruction of Essential Public Assets (REPA)

REPA projects in progress are detailed below (capital and operating):

Submission	Approved Funding amount	YTD Expenditure	YTD Claims Received	YTD work yet to be claimed	Percent complete
South	\$6.2m	\$3.7m	\$1.9m	\$1.8m	58.83%
Central	\$0.2m	\$0.0m	\$0.0m	\$0.0m	20.99%
Western	\$8.9m	\$2.0m	\$2.0m	\$0.0m	22.03%
Sealed Roads	\$1.5m	\$0.3m	\$0.2m	\$0.1m	18.15%
Granite Creek	\$4.9m	\$0.7m	\$0.7m	\$0.0m	14.58%
REPA Admin	-	\$0.0m	-	\$0.0m	-
TOTAL	\$21.7m	\$6.7m	\$4.8m	\$1.8m	

Outstanding Rates

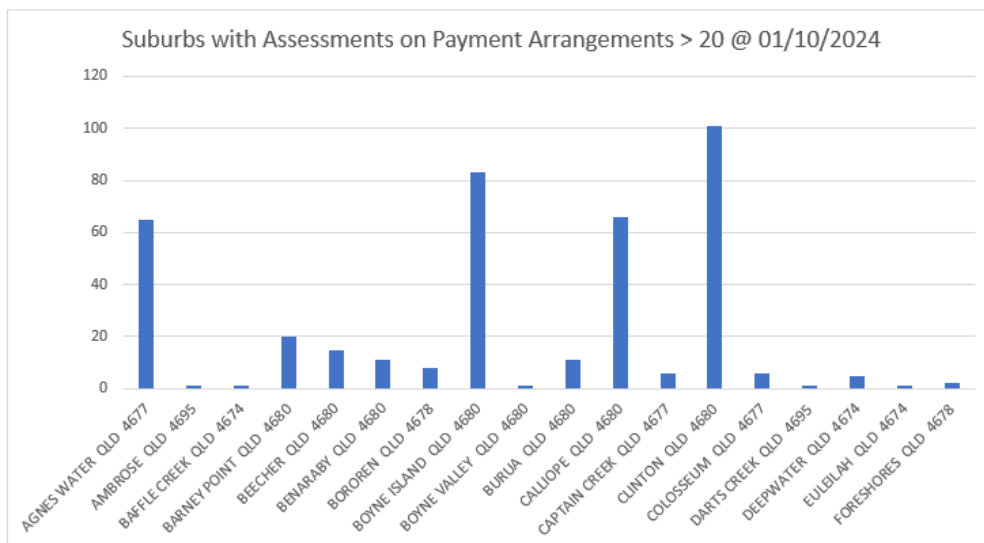
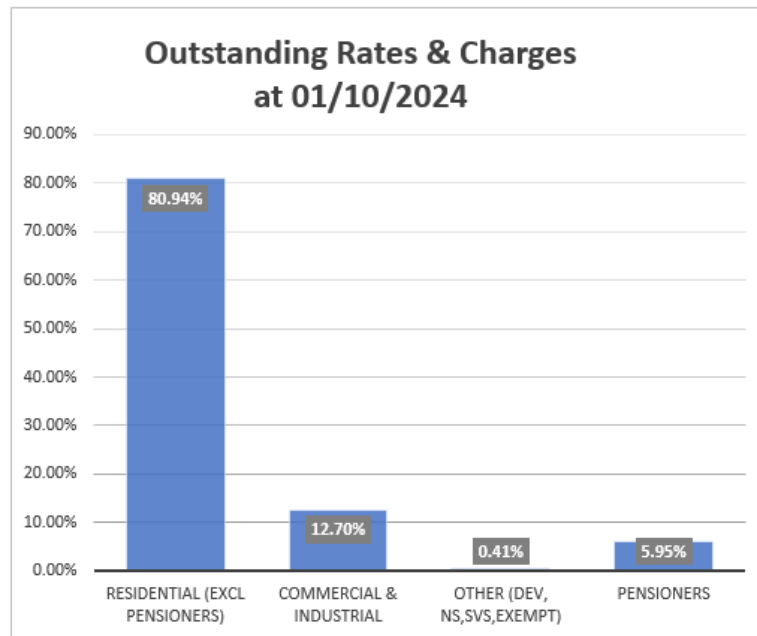
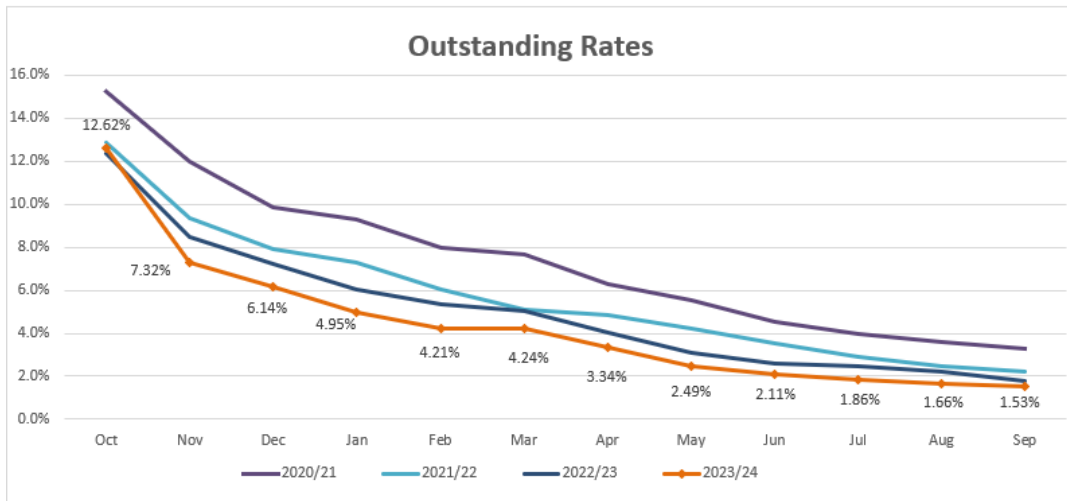
Outstanding rates, as a percentage of gross rates levied 2023-24, and collectible, is at 1.53% at the end of September 2024, compared to 1.79% for the same period last year 2022-23. Rates are levied in July for the 24-25 financial year but are not due until 16 October 2024.

Of the \$3.0m of outstanding rates 12.70% relates to commercial/ industrial assessments and 87.30% represents residential assessments.

These figures include \$3.46m of rates that are currently being repaid under an authorised payment plan, for which there were 29 commercial/industrial assessments and 993 residential assessments. A total of 1022 assessments, which is an increase from 696 assessments in August 2024 (this movement is a result of new arrangements entered into since 2024-25 rates notices were issued).

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There were 2889 ratepayers who had paid their rates in advance, totalling \$2.8m.



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Suburb's Residential >3% Outstanding	Amt Outstanding	% Outstanding	Count o/s balance >\$50	Payment Arrangements
CLINTON	\$291,631.84	9.60%	190	101
WEST GLADSTONE	\$205,897.84	6.78%	173	77
TANNUM SANDS	\$203,236.91	6.69%	128	84
NEW AUCKLAND	\$185,304.01	6.10%	157	72
CALLIOPE	\$177,031.56	5.83%	120	66
SOUTH GLADSTONE	\$161,294.34	5.31%	128	68
GLEN EDEN	\$160,794.33	5.29%	115	43
BOYNE ISLAND	\$154,116.66	5.07%	131	83
AGNES WATER	\$129,723.20	4.27%	109	65
KIN KORA	\$97,293.68	3.20%	80	26

Sustainability Ratios

Financial ratios provide a useful snapshot of Council's financial status and emerging trends. Individual ratios do not provide enough information to form a comprehensive opinion of Council's financial position and performance, but when the right mix of ratios are considered together, they become a valuable tool in analysing Council's overall financial performance.

In recognition of the diversity of local governments throughout Queensland a new Financial Management (Sustainability) Guideline 2024 has been released.

Eight of the nine ratio measures will be reported in 2024-25, with the ninth measure to be introduced in the 2025-26 annual statutory financial reporting period.

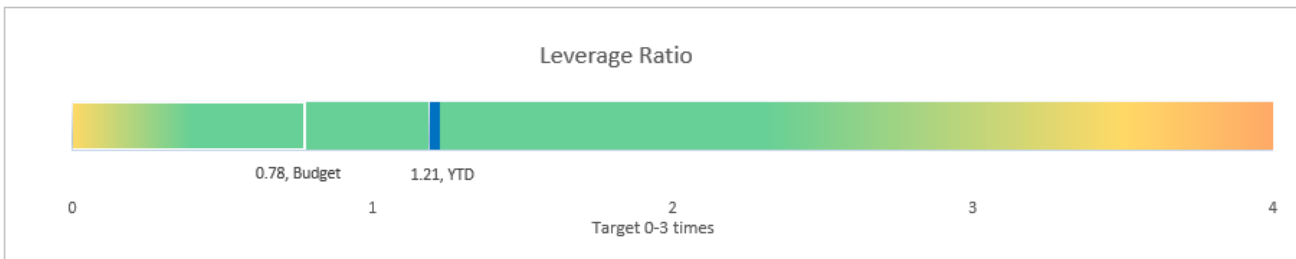
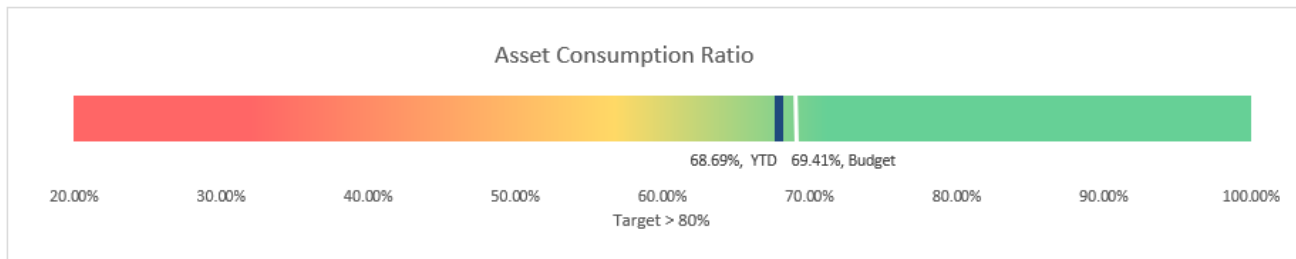
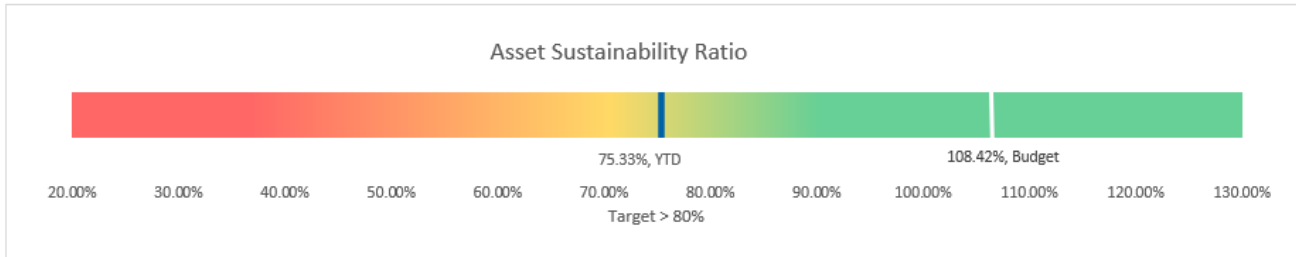
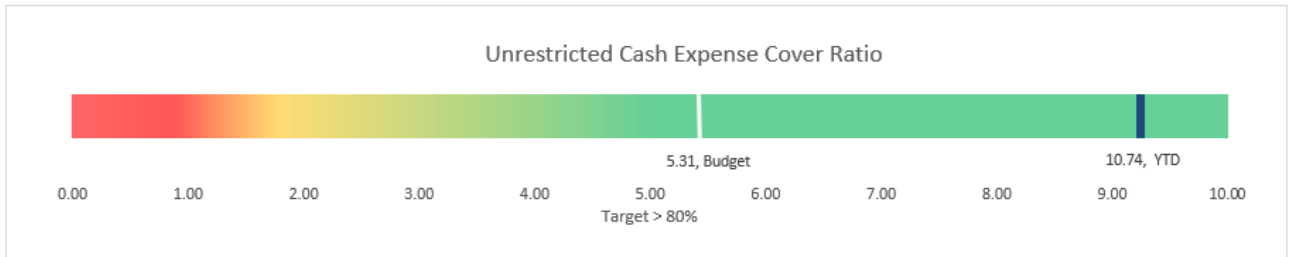
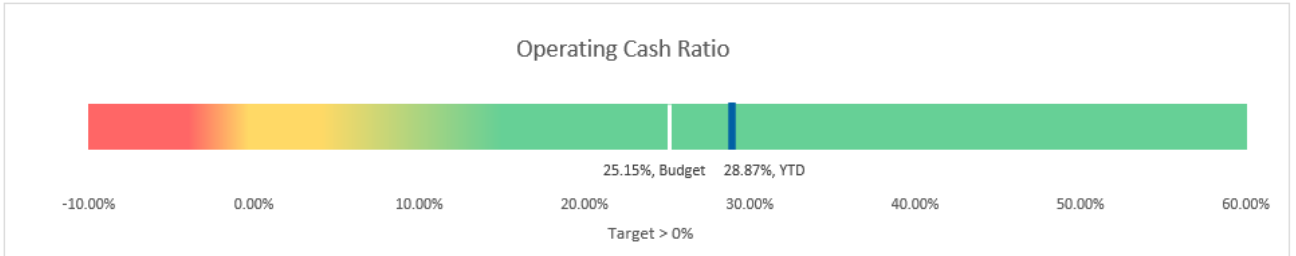
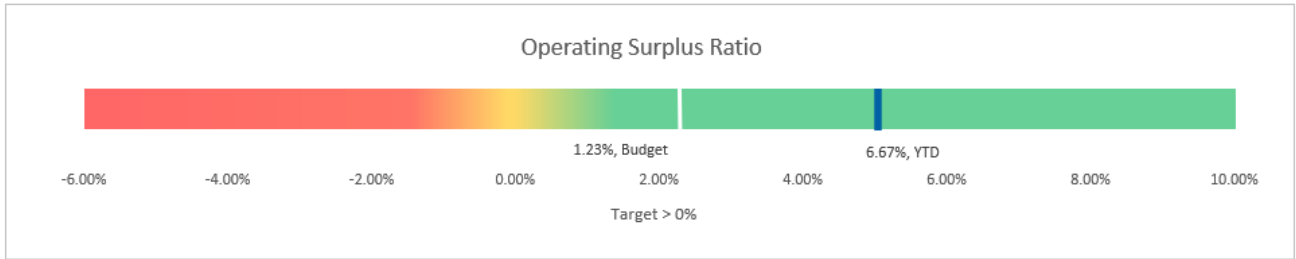
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Ratio Explanation	Target	2024 -25 Budget	Current YTD		5 Year Average		Commentary
Financial Capacity							
<p>Council Controlled Revenue Ratio: Council controlled revenue is an indicator of councils financial flexibility, ability to influence its operating income, and capacity to respond to unexpected financial shocks.</p> <p>A higher council-controlled ratio indicates a stronger ability to generate revenue without relying on external sources. Councils with a high ratio generally have a healthy rate base and are better able to respond to unexpected financial obligations such as natural disaster recovery. A lower council-controlled revenue ratio indicates that a council has limited capacity to influence its operating revenue and that it is more reliant on external (and usually less reliable) sources of income such as grant funding, sales and recoverable works contracts and rental income.</p> <p>This ratio is contextual only therefore has no target measure</p>		86.62%	78.36%		82.30%		Although there is no target for this ratio, the high 5 year average and current YTD indicates Council's strong position to generate revenue without heavy reliance on other external sources.
<p>Population Growth Ratio: Population growth is an annual measure and is a key driver of councils operating income, service needs and infrastructure requirements into the future.</p> <p>A growing council indicates a greater capacity to source its own revenue through rates and statutory charges. Population growth also puts additional pressure on councils to invest in new community infrastructure to support service needs</p> <p>This ratio is contextual only therefore has no target measure Ratio is measured annually</p>		2.35%	2.35%		1.98%		<p>The population growth ratio for Gladstone will significantly impact Council's financial sustainability, especially as the region faces periods of both rapid growth and stagnation. During growth phases, increased demand for infrastructure and services will provide opportunities for revenue growth and possibly also strain Council's financial resources, requiring careful management to avoid overextension. Conversely, in periods of slower growth or population decline, maintaining existing infrastructure and service levels can become a financial burden without corresponding increases in revenue.</p> <p>Emphasis on the population growth ratio is on a rolling 5-year average thus will help Council smooth out the financial impacts of any fluctuations, providing a clearer picture of long-term sustainability.</p> <p>Overall, for Gladstone, maintaining financial sustainability amidst its unique population growth patterns will require a balanced approach, integrating both proactive infrastructure investment and cautious financial management.</p>
Operating Performance							
<p>Operating Surplus Ratio: The operating surplus ratio is an indicator of the extent to which operating revenues generated cover operational expenses. Any operating surplus would be available for capital funding or other purposes.</p> <p>An operating surplus ratio below 0% is an indication that a councils operating expenses exceed its revenue. An operation deficit in any one year is not a cause for concern if, over the long term, a council achieves a balanced operating result or small surplus.</p> <p>Target measured over a five-year average</p>	> 0%	1.23%	6.67%	●	-3.69%	●	<p>The negative 5 year average is primarily due to the QTC loan restructure and recognition of a deferred liability for bulk water purchases in 2020-21. These wre both one off events.</p> <p>The YTD ratio result is showing a positive operating surplus above budget for 2024-25 due to the payment of the Financial Assistant Grant in July 2024.</p>
<p>Operating Cash Ratio: The operating cash ratio is a measure of a councils ability to cover its core operational expenses and generate a cash surplus excluding depreciation, amortisation and finance costs.</p> <p>A positive operating surplus indicates that a council is generating surplus cash from its core operations, which suggests that council has the ability to self-fund expenditure requirements. A negative operating cash ratio is a significant indicator of financial sustainability challenges and potential future liquidity issues as , all other things being equal, a negative result means that a councils cash position is declining and revenue are not offsetting the cost of core operational requirements</p> <p>Target measured over a five-year average</p>	> 0%	25.15%	28.87%	●	24.55%	●	Both the YTD and 5 year average result of this ratio reflects the continuing strong cash position of Council proportional to operating costs.

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Liquidity							
<p>Unrestricted Cash Expense Cover Ratio: The unrestricted cash expense cover ratio is an indicator of the unconstrained liquidity available to a council to meet ongoing and emergent financial demands, which is a key component to solvency. It represents the number of months a council can continue operating based on current monthly expenses</p> <p>A higher unrestricted cash expense cover ratio indicates that a council has sufficient free cash available to contribute to the cost of future planned and unplanned expenditure such as infrastructure investment or disaster recovery. An excessively high ratio may be indicative of hoarding, poor cash management or large upcoming capital investment requirements.</p> <p>A low ratio suggests limited unconstrained liquidity available to council to use for capital investment or in an emergency. For councils with efficient cash management practices or strong borrowing capacity this is not a concern. Where council also has a negative operating cash ratio a very low or negative unrestricted cash expense cover ratio is an indicator of potential solvency concerns.</p> <p>Target measured over a single-year</p>	> 3 mths	5.76	10.74	●	NA	NA	<p>The high budget and YTD result of this ratio shows Council is in a strong cash position to cover planned and unplanned expenditure into the future.</p> <p>The payment of the Financial Assistant Grant in July 2024 has resulted in the higher YTD ratio. The results are expected to trend closer to the budget as the year progresses, and expenses are realised.</p>
Asset Management							
<p>Asset Sustainability Ratio: The asset sustainability ratio approximates the extent to which the infrastructure assets managed by council are being replaced as they reach the end of their useful lives</p> <p>An asset sustainability ratio close to 100% suggests that a council is spending enough on the renewal of its assets to compensate for the deterioration in its asset base as loosely proxied by its reported depreciation, with outcomes too far below this level being potentially indicative of underspending against capital replacement requirements</p> <p>Target measured over a five-year average</p>	> 80%	108.42%	75.33%	●	83.16%	●	<p>Infrastructure renewals have accounted for 64.87% of capital expenditure YTD with the balance on new and upgrade projects.</p> <p>It is typical for capital spending to be lower in the first quarter of the year. As capital spending progresses the ratio is expected to trend closer to budget.</p> <p>Councils capital program has increased in 2024-25, as indicated by the budgeted ratio result.</p>
<p>Asset Consumption Ratio: The asset consumption ratio approximates the extent to which councils infrastructure assets have been consumed compared to what it would cost to build a new asset with the same benefit to the community.</p> <p>The minimum target of 60% indicates that a councils assets are being broadly consumed in line with their estimated useful lives.</p> <p>Councils with lower than target ratio will need to invest more in those assets (in terms of replacement or maintenance) to ensure they are maintained at a standard that will meet the needs of the community. On the other hand if the ratio is much higher than the target ratio, councils may need to revisit their asset management plans to assess their current service levels or whether their estimates of the assets' useful lives are appropriate</p> <p>Target measured over a five-year average</p>	> 60%	69.41%	68.69%	●	67.78%	●	<p>Both the YTD and Budgeted ratio results indicates that Councils assets are being broadly consumed in line with their estimated useful lives.</p>
Debt Servicing Capacity							
<p>Leverage Ratio:</p> <p>The leverage ratio is an indicator of a councils ability to repay its existing debt. It measures the relative size of the councils debt to its operating performance.</p> <p>A higher leverage ratio indicates an increasingly limited capacity to support additional borrowings due to already high debt levels and/or decreasing operational performance, while a lower ratio indicates the opposite.</p> <p>Target measured over a five-year average</p>	0-3 times	0.78	1.21	●	0.40	●	<p>Both the YTD and 5 year average result of this ratio reflect Councils ongoing ability to manage its debt.</p> <p>This position is reinforced with each year that no new borrowings are undertaken.</p>

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Stakeholder Engagement:

This report seeks specialist input from relevant internal sources.

Legal and Regulatory Implications:

Council is required to receive an update at least monthly relative to its financial position, Section 204 Local Government Regulation 2012.

Anticipated Resolution Completion Date:

N/A

Attachments:

1. Monthly Financial Statements for the period ending 30 September 2024
2. Operating Statements for the month end 30 September 2024

G/5. COUNCILLORS REPORT

G/5.1. DEVELOPING NORTHERN AUSTRALIA CONFERENCE 2024

Responsible Officer: Chief Executive Officer

Prepared By: Cr Glenn Churchill and Economic Development Lead

Council Meeting Date: 15 October 2024

File Ref: CM6.1, ED6.2

Purpose:

For Councillor Glenn Churchill and Economic Development Lead Kristy Marks to provide a report on attendance at the Developing Northern Australia Conference held in Karratha, Western Australia: 26 – 28 August 2024.

Councillor's Recommendation:

That Council receive the Developing Northern Australia Conference 2024 report from Councillor Churchill.

Conference Summary:

Council has attended and participated in every one of the Developing Northern Australia Conferences to support the development of our northern neighbours. The interest in the Economic Transition Roadmap continues and Council was encouraged to present the work and outcomes at the 2024 Developing Northern Australia Conference.

Over 370 domestic and international delegates attended this year's Developing Northern Australia conference in Karratha.

The three-day conference hosted a wide and varied audience that shared the vision for developing Australia's North and received briefings on the Whitepaper on Developing Northern Australia (DNA) and how it is progressing, and that it is still a key policy driving northern Australian development.

The release of the Northern Australia Action Plan 2024–2029 was a key announcement made by the Federal Government during the conference, delivered by The Hon Madeleine King MP, the Minister for Resources and Northern Australia.

The Action Plan outlines new and emerging opportunities while tackling persistent challenges. Building on the 2015 *Our North, Our Future: White Paper on Developing Northern Australia* and in line with the Regional Investment Framework, the Action Plan reaffirms the Government's commitment to the north and builds on the north's comparative advantages including its strategic location, natural resources and resilient communities.

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Key themes highlighted during the conference were:

- There is a powerful desire to contribute to decarbonisation, however it must deliver regional and First Nations benefit and support.
- There is a clear opportunity emerging to work towards a strong Northern Australian Workforce Strategy and process.
- The Northern Australia region needs deeper relational links in the Indo-Pacific as near-neighbours.
- There must be more targeted focus on supporting Aboriginal and Torres Strait Island self-determination/nation building.
- A continued large focus is to be had on future mining and resources innovation leading to better social, economic, environmental and cultural outcomes.
- The time is now, to start planning a major enabling Infrastructure agenda to better connect regions across the North.
- There must be greater support and institutional design for place-based approaches towards solving complex problems.

The Gladstone region is already familiar with each of these themes and will continue to plan, advocate, and take action as we progress through the economic transition towards decarbonisation and continue the journey along the Economic Transition Roadmap.

The keynote briefing provided by Councillor Churchill which focused on the Gladstone Region Economic Transition Roadmap 2022-32 was very well received, with engaging questions and strong resonance from other stakeholders that the approach being undertaken by the Gladstone region is crucial.

Councillor Churchill and the Economic Development Lead attended all three days of the conference and participated in the host city events associated with day 1 of the conference which provided opportunities by way of knowledge sharing aligned with focus areas of Council's Corporate Priorities.

Councillor Churchill participated in an Indigenous Rock Art tour which saw participants take a guided tour with a Traditional Owner through Nganjarli - Murujuga National Park. This park has the highest concentration of rock art in the world and showcases petroglyphs (rock art) created by the Yaburrara (Northern Ngarluma) people. The rock art has been dated back to before the ice age ended making it approximately over 40,000 years old, and there is up to 1 million rock art images scattered across the entire Burrup Peninsula and Dampier Archipelago.

The Economic Development Lead participated in the Dampier Port Tour, which consisted of a hosted tour by the Dampier Seafarers to learn about the Dampier Port and the Rio Tinto mining operations. The tour provided behind the scenes access to Rio Tinto's iron ore operations at the Dampier ports, a visit to the Dampier Salt Mine lookout, and finished with an outlook of the Dampier Harbour from East Intercourse Island lookout.

Both tours demonstrated very clear synergy to the Gladstone region with Karratha townships heavily reliant on strong and robust industry and infrastructure networks, including rail and port, and a critically important healthy harbour to drive economic opportunity for its community, including First Nations people.

Without doubt, the Developing Northern Australia Conference continues to be a key driver for focus on the Northern Australia development agenda. It is well respected and attended across the political spectrum. The Gladstone Region is a south-eastern outpost of Northern Australia and a critical gateway for trade and industrial development. It is imperative that the Gladstone Region continues to engage in the Northern Australia discourse to ensure the region is informed and considered as the Northern Australia agenda and economy transitions.

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The following is worthy of favourable consideration:

- Councillor attendance at the next conference in Cairns in 2025 (Tuesday 5 August - Thursday 7 August 2025).
- Consideration of hosting a future Developing Northern Australia Conference should be undertaken. The conference is hosted on a rotational basis across Queensland, the Northern Territory and Western Australia each year, meaning the next opportunity for a Queensland hosting location will be 2028.

Initial enquiries with event organisers have indicated a \$100,000 hosting sponsorship as well as in-kind provision of venues and localised coordination resources to support the event organisers. Further detailed investigation can be undertaken through the Economic Development Lead and other Council team members to outwork information to inform a future decision. This could also consider a collaborative approach of sponsorship across other industry stakeholders and institutions to support the broader regional benefits that hosting this conference may present.

Financials:

Conference Registration	\$1,230.00
Airfares	\$2,411.63
Accommodation	\$2,970.26

Photographs captured during Developing Northern Australia Conference 2024.



Image: Councillor Glenn Churchill presenting Gladstone Region – Economic Transition Roadmap Journey



Image (L-R): Councillor Glenn Churchill, Gladstone Regional Council; Craig Doyle, Chief Executive Officer Northern Australia Infrastructure Facility (NAIF); Kristy Marks, Economic Development Lead Gladstone Regional Council



Image: Karratha Red Earth Arts Precinct with conference audience members



Image: Councillor Glenn Churchill participating in the Indigenous Rock Art tour at Nganjarli - Murujuga National Park



Image (L-R): Kristy Marks, Economic Development Lead Gladstone Regional Council and Tony Gambling, Chief Executive Officer Regional Development Australia (RDA) Central and West Queensland participating in the Dampier Port and Rio Tinto iron ore operations tour.

G/6. URGENT BUSINESS

G/7. NOTICE OF MOTION

G/8. CONFIDENTIAL ITEMS