

CONSIDERING A PURPOSEFUL

CAREER IN GLADSTONE?

Exciting possibilities await at Gladstone Regional Council

YOU'LL BE GLAD YOU MADE THE MOVE!

1

MAKE A DIFFERENCE FOR OUR COMMUNITY

Discover a fulfilling career at Gladstone Regional Council, where your dedication to community service merges with our commitment to improving residents' lives. From sustainable development to supporting local businesses, every role contributes to the livelihood of those who call Gladstone home.



“Everyone at Council is really committed to the community. In my role, we are there for our community during some of their worst times and then we are there to help them recover.”

Emma Catlin
GRC Disaster
Response Specialist

2

BECOME PART OF OUR AWARD-WINNING* CULTURE

Join our supportive and collaborative culture where your well-being comes first! From health programs and events, to our culture journey and flexible working options, we're committed to nurturing your holistic wellness.

*LGMA Awards for Excellence 2024

“Either you're all really good actors, or this culture thing is real!”

Sharon Murray
Cairns
Regional Council



3

GROW YOUR POTENTIAL

Unlock endless opportunities for growth and development. Our tailored training, leadership programs and educational support pave the way for your professional advancement. Be enriched by cross-functional experiences through projects, secondments or permanent career transitions within Council.

“Next to service specific career growth, we have countless cross-functional opportunities making professional growth limitless.”

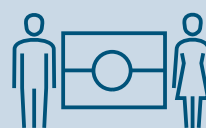
Leisa Dowling
GRC Chief
Executive Officer



We are committed to providing inclusive, equal opportunity employment for all people, regardless of their age, ability, race, religion, gender or sexuality.



Diversity is our greatest strength and we encourage people with a disability, First Nations people, Culturally and Linguistically Diverse people and people who identify as LGBTIQ+ to apply for roles at Council.



Our Reconciliation Action Plan drives equity and fairness for First Nations people in creating employment opportunities, exploring supplier diversity in procurement and nurturing partnerships to grow participation in local government activities.



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Become your best self at Gladstone Regional Council

We are glad to offer the following rewards, benefits and recognition for our people!

BE REWARDED

- ✓ Attractive remuneration
- ✓ Superannuation gap above legislated super guarantee
- ✓ Additional superannuation support
- ✓ Third party financial assistance options
- ✓ Salary Sacrifice options
- ✓ Years of service recognition

BE FLEXIBLE

- ✓ 9-day fortnight
- ✓ Flexible work arrangements
- ✓ Flexible leave options (i.e. paid parental leave and long service leave)
- ✓ Compassion Assist Respect Employees (CARE) Club
- ✓ Community Services support (Australian Defence Force, Emergency services)
- ✓ Job dependent: four-day workweek

BETTER BALANCE,

BETTER BENEFITS WITH GRC

BE HEALTHY

- ✓ Corporate Health Fund Packages
- ✓ Employee Assistance Program (Legal, Employee, Family, Money, Nutrition and Lifestyle, Career and Manager assist)
- ✓ Free Skin check program
- ✓ Free Physiotherapy appointments
- ✓ Free Employee influenza vaccination program
- ✓ Discount on fitness memberships
- ✓ Participation in wellness activities

BE PART OF OUR TEAM

- ✓ Access and Inclusion Plan
- ✓ Reconciliation Action Plan
- ✓ Staff Recognition Program
- ✓ Service Anniversary Program
- ✓ Retirees Program
- ✓ Certified Agreement
- ✓ Uniforms and PPE supplied (if required)

BE CURIOUS

- ✓ Enriching opportunities across functions of Council through projects, secondments or permanent career transitions
- ✓ In-house training and Online Learning Platform
- ✓ Education assistance
- ✓ Individual Development Plans
- ✓ Talent Development Programs
- ✓ Leadership Development
- ✓ Graduate programs, Cadetships, Co-Ops
- ✓ Traineeships and Apprenticeships
- ✓ Work experience and student programs



**...and many other
job specific benefits!**