

# 2024/25 OPERATIONAL PLAN

## Plan on a Page

### Proudly playing our part



#### Connecting Communities

##### **Making community facilities more accessible and inclusive**

**\$200,000**

Enhance access and inclusion of facilities through improved design and construction principles and delivery of prioritised enhancements to continue through to 2027.

##### **Finalising the Planning Scheme review**

**\$200,000**

Finalise the review to satisfy our legislative requirement and to understand how we can inform future development for our region in a contemporary, responsive and relevant way.

##### **Strengthening community involvement in our decision making**

**\$37,400**

Improve connection between Council and the community through a Community Participation Model.



#### Delivering Value

##### **Optimising maintenance delivery**

**\$2,137,002**

Be more responsive in undertaking maintenance work by making practical changes to how we plan, deliver and budget for maintenance work.



#### Resilient Economy

*Council continues to implement the Gladstone Region Economic Transition 10-year Roadmap 2022-32, reported on six-monthly.*



#### Our People

##### **Making it easier for our people to stay safe**

**\$107,076**

Integrate safety into daily operations through simple and accessible support, skills development and resources.

##### **Embedding a constructive culture**

**Internal resources**

Support teams by providing greater access to business leaders, removing roadblocks, getting clear on the behaviours that embody our ideal culture and showing our teams they are valued for the part they play in delivering for the Gladstone Region.

##### **Making employee facilities safer and more contemporary**

**\$640,000**

Provide our people with safe, compliant, and comfortable facilities and amenities that are conducive to productivity.



#### Accountable Council

##### **Towards target zero**

**\$189,900**

**Fully funded**

Reduce corporate greenhouse gas emissions by supporting Net Zero organisation activities.

*This initiative is fully funded by the Australian Government.*