



Our Community - Leading Change

Gladstone Regional Council Deputation – Tuesday 4 June 2024

Gladstone Region engaging in action Together

Acknowledgement

We acknowledge the Bailai, Gooreng Gooreng, Gurang, and Taribelang Bunda people, the traditional custodians of this land. We pay respect to Elders, past, present and emerging. We extend this respect to other Aboriginal and Torres Strait Islander people.



Our Vision

opportunity, equity, and quality of life for everyone in our community



Foundation Assumption

Children born into safe homes with happy, healthy parents are statistically more likely to have a happy healthy life and access to employment and education opportunities.

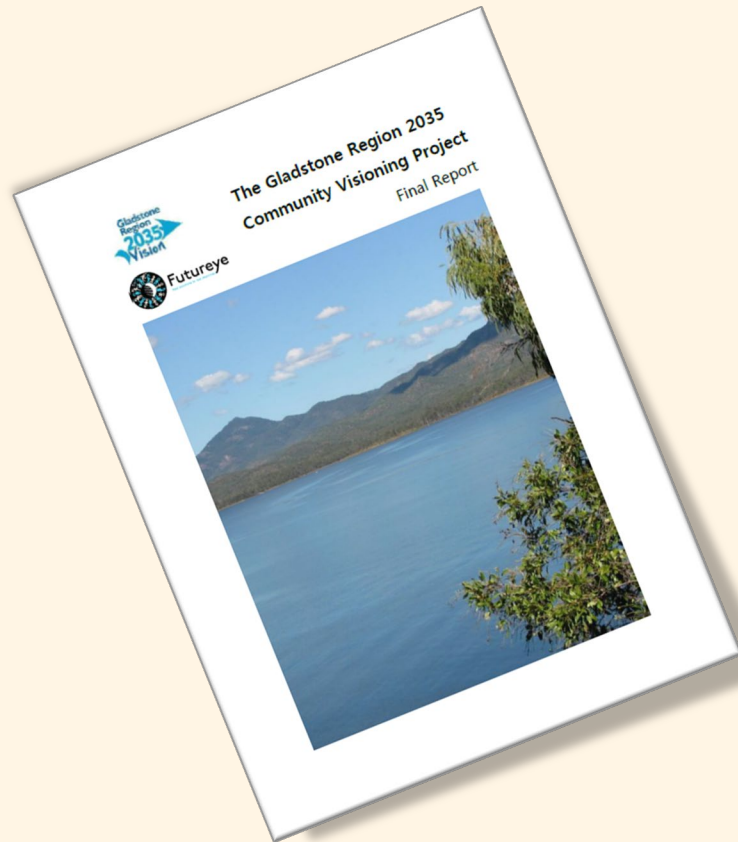
Gladstone Region Wellbeing

Action Plan

- Our families have access to life's basics, feel independent, and have purpose.
- Our children feel safe, happy, and loved, growing up at home with their families.
- Our children are starting school ready to learn and on track to thrive.



Our Community – Expectations



As a mature regional community, **we accept that trade-offs are required between long-term and short-term priorities and between different needs.** Our communities embrace change and we support our leaders.

In return, **we expect transparency and collaborative approaches** from all levels of Government and those community members entrusted as our local leaders.

We expect major companies, local government, key community organisations, and elected representatives at all levels to work in partnership – with each other, and with us – to ensure that **residents of the region's local communities have an equal say over decisions that impact us, and how and where resources are allocated within our region.**

Moment of Opportunity

Gladstone is one of 6 communities nationally invited by government to partner in shared decision-making.

Existing government and industry (existing and new) are investing in exploring collective alignment to social needs of our community.

Gladstone Regional Council – Partnership

- GRT Leadership Group
- Annual planning and regular scheduled progress meetings
- Participation in Issue Specific Working Groups
 - Housing – Mayor, Councilors and Relevant Officers
 - Sector Capacity Building – Neighbourhood Centre and Interagency
- Collaborative community engagement
- Projects and Activities
 - Referral Guides and Program Mapping building on Community Services Directory
 - Early Childhood Supports – Library Programs
- Data sharing

Place-Based & Community-Led

- Continuous engagement at all levels across community
- Valuing cultural perspectives, diverse community voice and lived experience
- Providing opportunity for participation, involvement and collaboration
- Building capacity to empower community to lead social change



Empowered

Community owned and endorsed strategy and outcomes for supported investment, collaboration and SL20



Working Groups

- Housing Round Table
 - *Housing Strategy*
- Skills Attraction Working Group
 - *Attraction, Liveability and Retention*
- First Nations Working Group
 - *Youth Rites of Passage Ceremony*
- Social Sector Leaders Working Group
 - *Shared Decision-Making*
- Industry Working Group
 - *Collaboration*
- Child Development Supports Working Group
 - *Pre-screening, Assessments and Supports*
- Health Working Group
 - *Alignment of plans to The Gladstone Social Plan*





The Early Years - Projects

- Wellbeing Campaign
 - *Individual and Community Wellbeing*
 - *Parent Health*
- Maternal Health
 - *Early Access to Quality Supports*
 - *Parenting Confidence*
- Early Years Supports
 - *Pre/Post Birth Referrals and Supports*
 - *Knowledge of Child Development Milestones*
- Child Development Supports
 - *Child Assessments*
 - *Early Childhood Practitioner Capacity*
- Parenting Supports
 - *Parenting Programs*
 - *Supported Playgroups*
- Childcare and Kindy Access



Social Sector - Capacity Building

- Collective Training in Priority Training Needs
 - *Shared narrative and practice*
 - *Reducing impacts on service of skills shortages as a result of capacity*
 - *Partnering with Rio Tinto to reduce in training access inequity in region*
- Collective Learning
 - *Growing collaboration and shared decision-making practices*
 - *Identifying and understanding priority needs for solution codesign*
- Collective Planning
 - *Codesign and Workshopping of needs analysis methodology including The Gladstone Social Plan, Skills Attraction and Shared Decision-Making*
- Developing Resources
 - *Referral Guides to streamline right support at right time for community*
 - *Program Mapping to extend service identification capacity*
- Workforce Planning
 - *Assessing current and projecting future skills needs to design solutions*



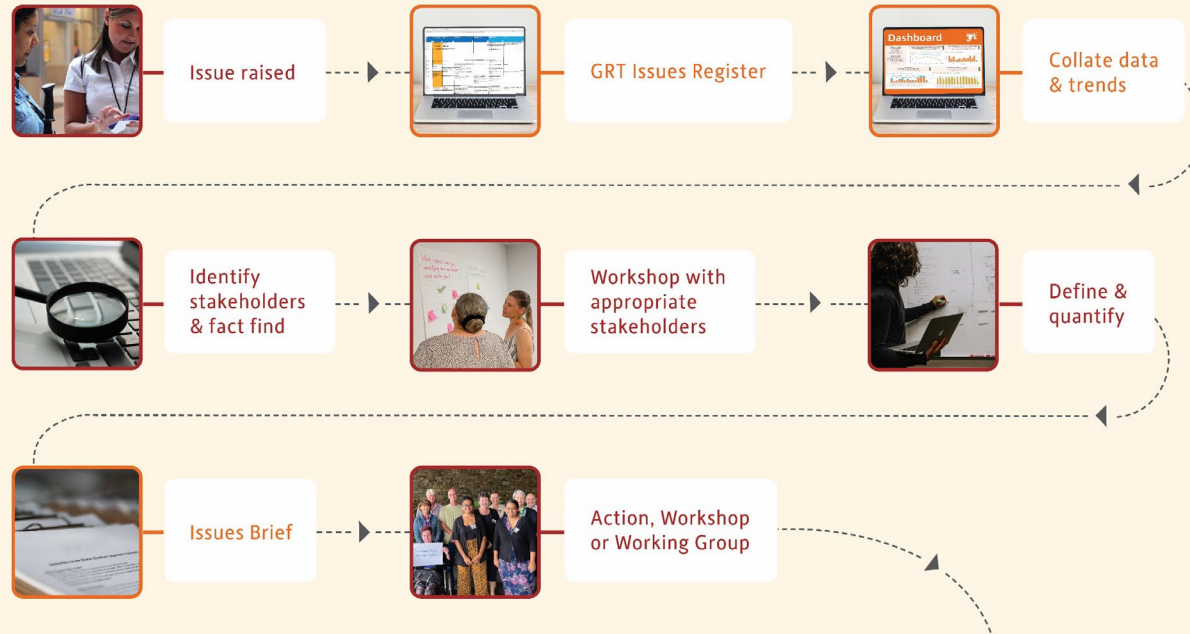
Housing Round Table – Housing Strategy

The right mix and location of housing at the right price

Responsive market to housing needs with appropriate agility and flexibility

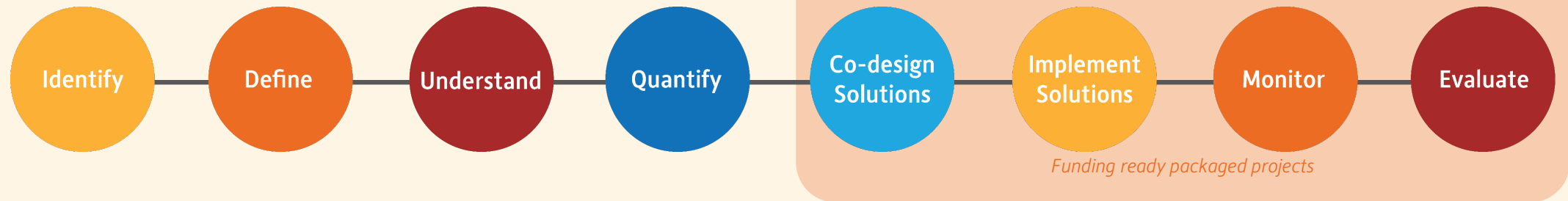
- **Housing Historical Brief** - statistical analysis of historical trends and lessons learnt
- **Housing Supply Plan** - plan to match mix and location of build growth projections
- **Housing Investment Plan** - options paper for investors to support community meet demands, including innovations to flexibly respond to changing needs
- **Housing Monitoring Model** - measuring outcomes and monitoring identified indicators (triggers to prompt proactive response to escalations – utilising flood modelling theory)
- **Housing Response Mechanism** - maintaining membership and knowledge and step-up activity as required (utilising disaster preparedness methodology)

Data – Evidence Informed and Measurable Solutions



Internal External

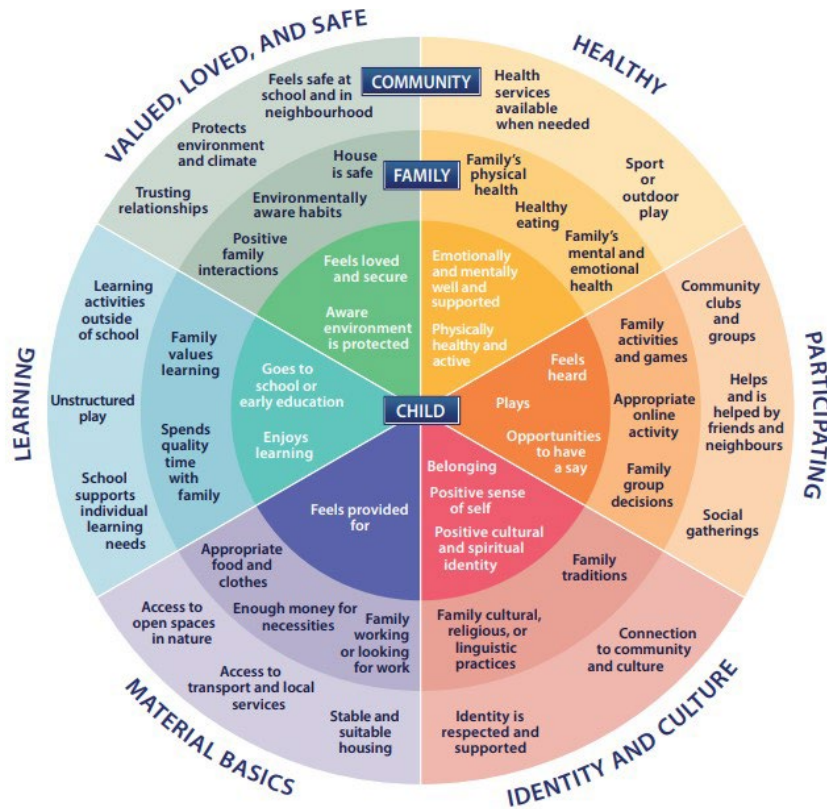
Gladstone Region Wellbeing Action Plan



Holistic Approach – to individuals and environmental change



A practical way to improve the wellbeing of children, young people, and families



Local Landscape (Change Elements)



The Gladstone Social Plan

The Gladstone Social Plan

Holistic Community Wellbeing

- Regional Living
- Liveability
- Resilience to Change and Transition



The Gladstone Region Wellbeing Action Plan

Families and Children (to 5 years) Focused

- Housing
- Skills Attraction
- Integrated Service System
- The Early Years
- Employment
- Maternal Health
- Child and Family Wellbeing

The Gladstone Region Wellbeing Action Plan is a subset of the Gladstone Social Plan and is resourced by Gladstone Region engaging in action Together (GRT).



Alignment to other local planning across health, economic, and environmental.

Investment Readiness – Funding Ready Solutions

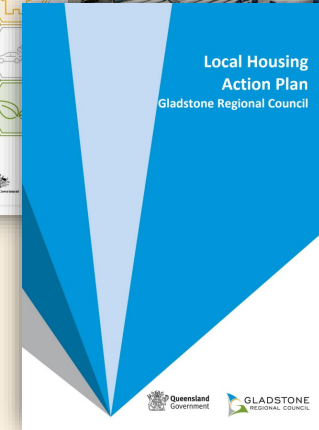
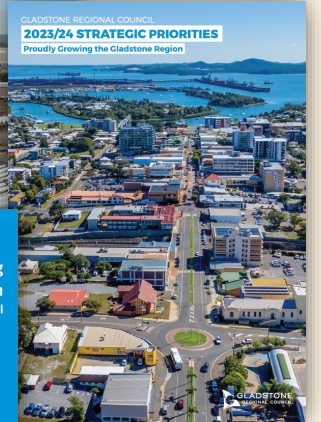
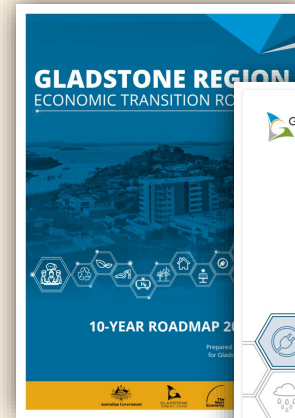
Knowledge of
What
is Needed



Desire to
Partner



Community Endorsed
Priorities and Plan of
How
to do it



Invitation - to keep you informed in your preferred format

- Deputations – every 4 months
- Virtual – Lunch and Learns mid-week – every 2 months
- Online – project updates on GRT website (live by end June)
- Internally via GRC Teams involved in collaborative projects eg Skills Attraction, Housing

*Gladstone Region engaging in action Together belongs to our whole community ...
you are welcome to participate !*

Thank you - Questions



Gladstone Region engaging in action Together