

Environmental management category	Environmental Aspect	Council Activity Orange shaded cells indicate incidental 'activities'. Blue shaded cells indicate activities that cross more than one environmental management category or aspect.	Potential Environmental Impact/s	Relevant legislation/regulation	INHERENT RISK (negative impact)			Existing Management Measure/s Legend: Yellow shaded cells are undocumented measures (i.e. lacking a policy, procedure, project plan etc.), those still in draft status, or those in need of review, that GRC presently undertake to mitigate environmental harm. Pink shaded cells are teams and/or positions that help manage this risk through their position function & services Dark orange cells are measures that need confirmation if they are being adhered to and/or are still relevant Blue cells are mandatory legislated requirements (subordinate to that of regulation or acts) that mitigate environmental risk, that GRC must comply with for the respective activity Purple cells are physical assets that GRC have obtained as a management measure.	ECM Doc Set ID or link (if applicable)	Most relevant unit (e.g. which team has the most knowledge or authority to influence this measure - if applicable)	RESIDUAL RATING (negative and positive impact measures are split)		Suggested/Ideas for Future Management Measure/s
					Consequence Likelihood	Risk Rating	Consequence Likelihood				Impact Rating		
Business / governance	Administrative business practices	Interaction with the community and industry as a local government	Failure to transition and adapt the business toward sustainable practices, modern day environmental standards, and community expectation. Impact to local businesses and industry (in the case of delayed economic/region transition and support, with changing environmental legislative obligations and targets) Missed community education & awareness POSITIVE: Support communities, businesses and industries in improving environmental outcomes, across a range of magnitudes of influence (local, state, national, international)	Environment Protection and Biodiversity Conservation Act 1999 (Cwth) Environmental Protection Act 1994 (Qld) Climate Change Act 2022 (Cwth)	-3	C	Medium impact	Environment & Conservation team (general services)		Environment & Conservation		#N/A	
								Environmental Health & Biosecurity team (general services)		Biosecurity & Environmental Health		#N/A	
								Risk Management Corporate Standard	5669974		#N/A		
								GRC Environmental Policy 2021	1421192	Business Wide	#N/A		
								Our Coast Our Future - Coastal hazard Adaptation Strategy (CHAS)	5053872	Business Wide	#N/A		
								Biodiversity Conservation Strategic Plan 2016 - 2025	Link	Environment & Conservation	#N/A		
								Ecofest - annual community event		Community Development & Events	#N/A		
								Member of Port Curtis Integrated Monitoring Program (PCIMP)		Environment & Conservation	#N/A		
								Member of Gladstone Healthy Harbour Partnership		Environment & Conservation	#N/A		
								Member of Gladstone Air Quality Community Group		Environment & Conservation	#N/A		
	Reef Guardian Council, Reef Guardian action plan	5675306	Environment & Conservation	#N/A									
	Complaint Management Policy	1710867		#N/A									
	Complaint Management Process Corporate Standard	3046513		#N/A									
	Gladstone Region Economic Development Strategy 2021 - 2025	Link		#N/A									
	Gladstone Region Economic Transition Roadmap 2022-2032	Link		#N/A									
	Waste Management & Resource Recovery Strategy 2019	Link	Business Wide	#N/A									
	Community Investment Program	Link	Community Partnerships	#N/A									
	WI-ENV03 Collaborative conservation projects	4375000	Environment & Conservation	#N/A									
	Indigenous Land Use Agreement (ILUA)	3916529	Business Wide	#N/A									
	Procurement; purchase of goods & services, deliveries and transport	Contribution to climate change (in the case of import and transport of goods, services) Generation of avoidable waste Failure to identify environmental hazards, requirements, and appropriate risk controls Environmental non-compliance Failure to identify environmentally sustainable practices or alternatives to harmful activities/products (and subsequent consequences of this) Increased raw resource use Loss of energy/resource efficiency Failure to identify cultural heritage values (and subsequent consequences of this) Impacts to the Great Barrier Reef Long-term impacts to local environmental values	Aboriginal Cultural Heritage Act 2003 (Qld) Biosecurity Act 2014 Environment Protection and Biodiversity Conservation Act 1999 (Cwth) Environmental Protection Act 1994 (Qld) Fisheries Act 1994 (Qld) Nature Conservation Act 1992 (Qld) Water Act 2000 (Qld) Waste Reduction and Recycling Act 2011 (Qld)	-3	C	Medium impact	Procurement Policy 2021	2275449		#N/A			
Procurement Corporate Standard							3459497		#N/A				
Use of recycled plastic assets within public spaces (bollards, boardwalks, benches, etc.) where possible								Parks Operations	#N/A				
Procurement RFX Environmental questionnaire & E&C team review process							4212698		#N/A				
Investment Decision Framework (IDF)							Link	Business Wide	#N/A				
Internal SME - Development Services team								Development services	#N/A				
GRC Planning Scheme V2							Link	Development services	#N/A				
Tool: GRC Geocortex mapping system & development overlays (public)								Development services	#N/A				
Environment & Conservation team consultation and review processes								Environment & Conservation	#N/A				
Risk Management Corporate Standard							5669974		#N/A				
Design, & evaluation and execution of GRC capital works projects	Contribution to climate change (in the case of import and transport of goods, services) Generation of avoidable waste Failure to identify environmental hazards, requirements, and appropriate risk controls Environmental non-compliance Failure to identify environmentally sustainable practices or alternatives to harmful activities/products (and subsequent consequences of this) Increased raw resource use Loss of energy/resource efficiency Failure to identify cultural heritage values (and subsequent consequences of this) Impacts to the Great Barrier Reef Long-term impacts to local environmental values	Aboriginal Cultural Heritage Act 2003 (Qld) Biosecurity Act 2014 Environment Protection and Biodiversity Conservation Act 1999 (Cwth) Environmental Protection Act 1994 (Qld) Fisheries Act 1994 (Qld) Nature Conservation Act 1992 (Qld) Water Act 2000 (Qld) Waste Reduction and Recycling Act 2011 (Qld)	-4	D	Medium impact	Tool - Environmental Desktop Assessment Tool (EDAT)	4942012	Environment & Conservation	#N/A				
						Investment Decision Framework (IDF)	Link	Business Wide	#N/A				
						Corporate Induction - Environmental Awareness training		Environment & Conservation	#N/A				
						Risk Management Corporate Standard	5669974		#N/A				
						CS-2020-14 Incident reporting and investigation corporate standard	4757377		#N/A				
						Capricorn Municipal Development Guidelines (CMDG)	Link	Business Wide	#N/A				
						Environment & Conservation team consultation and review processes		Environment & Conservation	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
Planning & evaluation of general operations; operation and maintenance of GRC assets.	Contribution to climate change (in the case of import and transport of goods, services) Generation of avoidable waste Failure to identify environmental hazards, requirements, and appropriate risk controls Environmental non-compliance Failure to identify environmentally sustainable practices or alternatives to harmful activities/products (and subsequent consequences of this) Increased raw resource use Loss of energy/resource efficiency Failure to identify cultural heritage values (and subsequent consequences of this) Impacts to the Great Barrier Reef Long-term impacts to local environmental values	Aboriginal Cultural Heritage Act 2003 (Qld) Biosecurity Act 2014 Environment Protection and Biodiversity Conservation Act 1999 (Cwth) Environmental Protection Act 1994 (Qld) Fisheries Act 1994 (Qld) Nature Conservation Act 1992 (Qld) Water Act 2000 (Qld) Waste Reduction and Recycling Act 2011 (Qld)	-3	C	Medium impact	Asset: Introduction of hybrid vehicles (light vehicles, forklifts, etc.) to the GRC fleet (2022)		Operations Support Services	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
						Asset: Use and trialling of electric alternatives to combustion engine powertools (mowers, leafblowers, whippersnippers, chainsaws, etc.) - applied only to Tondoon Botanic Gardens and Parks crews at present (June 2023)			#N/A				
						Asset: ICT team initiative - Equipping of GRC office staff with laptops (replacing desk computers), enabling laptops to be taken to meetings & reducing need for printing.			#N/A				
						Asset: Solar installed upon several GRC buildings (2019-2020?)		Operations Support Services	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
Water consumption	Loss of valuable natural resource (water)	Environmental Protection Act (Qld) Water Act 2000 Fisheries Act 1994	-3	B	High impact	Asset: Introduction of hybrid vehicles (light vehicles, forklifts, etc.) to the GRC fleet (2022)		Operations Support Services	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
						Potable service water (sewerage assets)			#N/A				
						Irrigation of maintained areas (parks, sports fields, etc.)			#N/A				
						GRC Facilities and buildings			#N/A				
						Civil works construction water	Loss of valuable natural resource (water), Impacts to source waterbodies		#N/A				
						Groundwater extraction & use	Loss of valuable natural resource (water), impact to groundwater dependent ecosystems		#N/A				
						Fossil fuel consumption - electricity (grid)	Contribution to climate change, consumption of non-renewable resource, Loss of biodiversity	Environmental Protection Act 1994 (Qld) Climate Change Act 2022 (Cwth)	-3	B	High impact	Asset: Use and trialling of electric alternatives to combustion engine powertools (mowers, leafblowers, whippersnippers, chainsaws, etc.) - applied only to Tondoon Botanic Gardens and Parks crews at present (June 2023)	
Asset: Solar installed upon several GRC buildings (2019-2020?)		Operations Support Services	#N/A										
Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A										
Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A										
Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A										
Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A										
Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A										
Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A										
Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A										
Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A										
Fossil fuel consumption - direct (fuels)	Contribution to climate change Impacts to local air quality Depletion of non-renewable resources	Environmental Protection Act 1994 (Qld) Climate Change Act 2022 (Cwth)	-3	B	High impact	Asset: Introduction of hybrid vehicles (light vehicles, forklifts, etc.) to the GRC fleet (2022)		Operations Support Services	#N/A				
						Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A				
Virgin earth /rock material consumption	Consumption of raw sand, rock and soils, indirect contribution to habitat loss and soil degradation, missed opportunity to reduce waste to landfill	Environmental Protection Act 1994 (Qld) Climate Change Act 2022 (Cwth)	-3	C	Medium impact	Asset: Use and trialling of electric alternatives to combustion engine powertools (mowers, leafblowers, whippersnippers, chainsaws, etc.) - applied only to Tondoon Botanic Gardens and Parks crews at present (June 2023)			#N/A				
						Asset: ICT team initiative - Equipping of GRC office staff with laptops (replacing desk computers), enabling laptops to be taken to meetings & reducing need for printing.			#N/A				
Paper product consumption	General office activities & operations; printing	Potential contribution to deforestation (depending on paper sourcing)	-2	D	Low impact				#N/A	Use of recycled glass in council concrete civil assets (footpaths, kerb & channel, etc.). Use of crushed recycled concrete			
Air	Combustion engine emissions	Contribution to climate change Impacts to local air quality Depletion of non-renewable resources	Environmental Protection Act 1994 (Qld) Climate Change Act 2022 (Cwth) Petroleum & Gas Act 2004 (Qld)	-2	C	Medium impact	Asset: Introduction of hybrid vehicles (light vehicles, forklifts, etc.) to the GRC fleet (2022)		Operations Support Services	#N/A			
							Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A			
							Asset: Use and trialling of electric alternatives to combustion engine powertools (mowers, leafblowers, whippersnippers, chainsaws, etc.) - applied only to Tondoon Botanic Gardens and Parks crews at present (June 2023)			#N/A			
							Asset: Gladstone WWTP Biosolids Plant & Flare		Water Operations	2 C Medium benefit			
	Other gas emissions (CO2, CH4, NOx)	Landfill operations Wastewater Treatment operations	Positive: The GWWTP Biosolids flare converts methane and other trace gases from the treatment process into CO2, which has a lower global warming potential (GWP) than methane.	Environmental Protection Act 1994 (Qld) Climate Change Act 2022 (Cwth)	-3	C	Medium impact	Benaraby Landfill Carbon Abatement Project		Waste Operations	#N/A		
								Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A		
								Waste Management & Resource Recovery Strategy 2019	Link	Business Wide	#N/A		
								Legislated requirement: Environmental Authority EPPR00826913	Link	Waste Operations	#N/A		
	Odorous emissions	Waste operations (active, landfill, WTS) Sewerage operations (WWTPs, SPS) Fumes - linemarking equipment cleaning Management of algal blooms	Impacts to local air quality Environmental nuisance	Environmental Protection Act 1994 (Qld) Climate Change Act 2022 (Cwth)	-3	C	Medium impact	Project: Greenhouse gas emissions inventory project (2022-2023)		Environment & Conservation	#N/A		
								Asset: Gladstone WWTP Biosolids Plant & Flare		Water Operations	2 C Medium benefit		
Benaraby Landfill - Site Based Management Plan (SBMP)								4030898	Waste Operations	#N/A			
Legislated requirement: Environmental Authority EPPR00826913								Link	Waste Operations	#N/A			
Legislated requirement: Environmental Authority EPPR00959913								Link	Water Operations	#N/A			
Blue-Green Algae factsheet								Link	Environment & Conservation	#N/A			
WI-ENV05 Responding to blue-green algae blooms	Link	Environment & Conservation	#N/A										
						Environmental Health team; environmental nuisance complaint investigation and compliance processes		Biosecurity & Environmental Health		#N/A			

Third party particulate emissions	Regulatory services for environmental nuisance complaints	POSITIVE: Regulatory functions to minimise environmental nuisance in the community	Environmental Protection Act 1994 (Qld)	3	C	Medium benefit	Environmental Nuisance - Spray Drift factsheet	Link	Biosecurity & Environmental Health		#N/A		
							Dust Nuisance (including building works) Factsheet	Link	Biosecurity & Environmental Health		#N/A		
							Environmental Nuisance - Backyard burning factsheet	Link	Biosecurity & Environmental Health		#N/A		
							Internal SME - First Nations Fire Officer position		Environment & Conservation		#N/A		
Particulate emissions	Control burns (smoke)	Impacts to local air quality Environmental nuisance		-2	B	Medium impact	Use of traditional burning practices alongside contemporary practice		Environment & Conservation		#N/A		
							WI-ENV17 - Erosion and Sediment control at Council controlled work sites	5551499	Environment & Conservation		#N/A		
							Benaraby Landfill - Site Based Management Plan (SBMP) & on-site water truck	4030898	Waste Operations		#N/A		
	Incidental - Landfill fires (smoke)	Impacts to local air quality, Environmental nuisance, Hazardous emissions (burning waste)		-3	D	Medium impact	Benaraby Landfill - Site Based Management Plan (SBMP) & on-site water truck	4030898	Waste Operations		#N/A		
Noise	Engine and machinery use	Fleet, mobile Plant and Machinery use Sewerage and water assets - Pumps, generators		-1	C	Low impact					#N/A		
							Legislated requirement: Environmental Authority EPPR00959913	Link	Water Operations		#N/A		
	Alarms	Vehicles and mobile plant; reversing alarms Security alarms			-1	C	Low impact				#N/A		
												#N/A	
	Third party noise	Regulatory services for noise nuisance complaints	Environmental nuisance Noise pollution; disturbance to fauna POSITIVE: Regulatory functions to minimise noise nuisance in the community	Environmental Protection Act 1994 (Qld)	3	C	Medium benefit	Environmental Health team; noise nuisance complaint investigation and compliance processes		Biosecurity & Environmental Health		#N/A	
								Noise Nuisance Guidelines	Link			#N/A	
								Noise Nuisance including Building Work & Regulated Devices factsheet	Link			#N/A	
	Use of regulated devices	Maintenance of parks and public amenities; power tools In-field asset maintenance (sewerage, fleet, machinery etc.)			-1	C	Low impact	Asset: Use and trialling of electric alternatives to combustion engine power tools (mowers, leafblowers, whippersnippers, chainsaws, etc.) - applied only to Tondoon Botanic Gardens and Parks crews at present (June 2023)				#N/A	
												#N/A	
												#N/A	
Flora & Fauna (Biota)	Non-chemical vegetation management (mowing, trimming etc.)	Disturbance of ground nesting species Inappropriate trimming/tree maintenance practices; tree health degradation POSITIVE: Removal of species that harm native pollinators, and degrade ecosystem structure and function	Nature Conservation Act 1992 (Qld), Biosecurity Act 2014 (Qld)	-3	D	Medium impact	'Animals breeding' template signage kept on-hand		Environment & Conservation		#N/A		
							Mowing routine postponed or altered where an at-risk ground nest is reported		Environment & Conservation		#N/A		
							Urban Forest and Tree Management Corporate Standard	5037947	Business Wide		#N/A		
							Internal SME - Specialist Arborist		Parks Operations		#N/A		
	Propagation and planting of vegetation	POSITIVE: Reintroduction of native species, improved community stewardship & awareness, increased fauna habitat (long term), reduced urban heat island effect		Nature Conservation Act 1992 (Qld)	3	B	High benefit	African Tulip Tree Removal Program	Video	Biosecurity & Environmental Health	3	B	High benefit
								Friends of Conservation Volunteer program	Link	Parks Operations		#N/A	
								Tigalee Creek Riparian Vegetation Restoration Project	Link	Environment & Conservation		#N/A	
								Urban Forest and Tree Management Corporate Standard	5037947	Business Wide		#N/A	
	Operation of a botanic gardens collection	POSITIVE: Conservation of native EVNT flora specimens, community education & awareness, propagation and reintroduction of native flora			3	B	High benefit	Parks Operations Core Service - maintenance of parks and public green spaces		Parks Operations		#N/A	
								Internal SME - Conservation Field Officer		Parks Operations		#N/A	
	Interaction with vegetation	Control burns	Temporary loss of ground cover habitat Loss of small ground-dwelling fauna		3	B	High benefit	National Tree Day community planting event (annual)		Parks Operations		#N/A	
								Internal SME - Tondoon Botanic Gardens team		Tondoon Botanic Gardens		#N/A	
								Asset: Tondoon Botanic Gardens		Tondoon Botanic Gardens		#N/A	
								Internal SME - First Nations Fire Officer position		Environment & Conservation		#N/A	
		Vegetation clearing (permanent and semi-permanent removal of remnant vegetation)	Permanent loss of fauna breeding places, habitat, environmental values and ecological processes.		Nature Conservation Act 1992 (Qld) Fisheries Act 1994 (Qld) Vegetation Management Act 1999 (Qld)	-2	C	Medium impact	Use of traditional burning practices alongside contemporary practice		Environment & Conservation		#N/A
									Internal SME - Specialist Arborist		Parks Operations		#N/A
									Internal SME - Environment & Conservation team		Environment & Conservation		#N/A
									GRC Planning Scheme - Biodiversity Overlay Code	Link	Development services		#N/A
									Urban Forest and Tree Management Corporate Standard	5037947	Business Wide		#N/A
									Investment Decision Framework (IDF)	Link	Business Wide		#N/A
	Maintenance of assets in marine areas	Loss of protected species Degradation of intertidal environment Impacts to aquatic vertebrate breeding habitat			-3	D	Medium impact	Legislated requirement: Accepted Development code for operational work that is the removal, destruction or damage of marine plants	Link	Business Wide		#N/A	
								Legislated requirement: Marine Park Permit MPW/GBRC0084 16.11.2018-30.11.2018 - Tidal works	4224832	Environment & Conservation		#N/A	
	Movement of equipment & machinery	Spread of biosecurity matter		Biosecurity Act 2014 (Qld)	-3	D	Medium impact	WI-ENV08 - Vegetation Management Process	5543000	Environment & Conservation		#N/A	
								GRC Biosecurity Plan 2021-2025	Link	Biosecurity & Environmental Health		#N/A	
								Online Learning: Fire Ant Awareness		Biosecurity & Environmental Health		#N/A	
								Asset: Aldoga washdown facility (public)		Water Operations		#N/A	
								Asset: Calliope Washdown facility (public)				#N/A	
								Asset: Gladstone Depot washdown facility (internal)		Operations Support Services		#N/A	
							Asset: Calliope Depot washdown facility (internal)		Operations Support Services		#N/A		
							Asset: Miriam Vale depot washdown facility (internal)		Operations Support Services		#N/A		
Chemical vegetation management (spraying)	Loss of native invertebrate populations, Impact to aquatic ecosystems, Contamination of soils POSITIVE: Removal of pest species that harm native pollinators, and degrade ecosystem structure and function		Nature Conservation Act 1992 (Qld) Biosecurity Act 2014 (Qld) Environment Protection Act 1994 (Qld)	-3	C	Medium impact	IN PROGRESS: WI-ENV12 - Emulsion Weed & Seed Removal from Vehicles & Equipment		Environment & Conservation		#N/A		
							Internal SME - Biosecurity team		Biosecurity & Environmental Health		#N/A		
Wildlife management (swooping birds, flying-foxes, other)	Displacement or loss of individual animals (swooping birds), Worsening of nuisance impacts to community (disturbance of flying foxes), Impacts to EVNT species. POSITIVE: Contribution to national research & monitoring (flying foxes), community education & awareness of native fauna		Nature Conservation Act 1992 (Qld) Environment Protection and Biodiversity Conservation Act 1999 (Cwth)	-2	C	Medium impact	GRC Biosecurity Plan 2021-2025	Link	Biosecurity & Environmental Health		#N/A		
							Competency requirement -staff undertaking spraying are to hold an Agricultural Chemical Distribution Control licence (ACDC licence) or be under instruction of a licence holder.		Business Wide		#N/A		
							Internal SME - Biosecurity team		Biosecurity & Environmental Health		#N/A		
							Internal SME - Environment & Conservation team		Environment & Conservation		#N/A		
							Regional Flying Fox Management Plan (RFFMP)	5473158	Environment & Conservation		#N/A		
							WI-EC01 Managing Swooping Birds	5052612	Environment & Conservation		#N/A		
							Marine Turtles Communication Action Plan (CAP)		Environment & Conservation		#N/A		
							Flying-fox educational videos (3)	Link	Environment & Conservation		#N/A		
							Living with wildlife - magpies factsheet	Link	Environment & Conservation		#N/A		
							Living with wildlife - Flying-foxes factsheet	Link	Environment & Conservation		#N/A		
Biosecurity matter (pests) management	Off-target native wildlife impacts; poisoning, off-target trapping Impact of doing nothing: Ecosystem degradation due to biosecurity matter POSITIVE: Removal of pest species that harm native pollinators, native fauna, and degrade ecosystem structure and function		Biosecurity Act 2014 (Qld) Nature Conservation Act 1992 (Qld) Animal Care and Protection Act 2001 (Qld)	-3	D	Medium impact	Environment & Conservation team monthly flying-fox roost monitoring		Environment & Conservation		#N/A		
							Internal SME - Biosecurity team		Biosecurity & Environmental Health		#N/A		
							GRC Biosecurity Plan 2021-2025	Link	Biosecurity & Environmental Health		#N/A		
							Annual Pest Control Service (GRC buildings & facilities)		Operations Support Services		#N/A		
							IN PROGRESS: WI-ENV12 - Emulsion Weed & Seed Removal from Vehicles & Equipment		Environment & Conservation		#N/A		
							African Tulip Tree Removal Program	Video	Biosecurity & Environmental Health		#N/A		
			Indian Myna Cage Trapping Program	Link	Biosecurity & Environmental Health		#N/A						
			Pandanus Dieback Mitigation Program		Environment & Conservation		#N/A						

Marine stranding procedure; Council's roles where a deceased marine animal is reported and QPWS/a stranding officer requires Council to undertake beach burial.

Water	Interaction with water flow	Operation of lights at night; street lights, park lighting, emergency works, etc.	Light pollution; disturbance to nocturnal and crepuscular fauna, disturbance to marine turtles, seabirds and migratory shorebirds	Nature Conservation Act 1992 (Qld)	-3	B	High benefit	Central Queensland Coastal Fox Management Program (2021-2024)	Link	Environment & Conservation	#N/A				
					-3	D	Medium impact	New GRC developments involving lighting in vicinity of coastal areas align (where possible) to the National Light Pollution Guidelines for Wildlife 2020	Link	Business Wide	#N/A				
					-1	C	Low impact	GRC Planning Scheme - Biodiversity Overlay Code	Link	Development services	#N/A				
					-1	C	Low impact	Wildlife entanglement and injury (particularly near blooming/fruited plants)					Policy or internal guideline for risk assessing barbed wire use on new assets. Retrofit existing barbed wire in high-risk areas with visibility tape on top wire.		
					-1	B	Medium impact	Native bee colonies are reported to the Australian Native Bee Association (ANBA) Gladstone Branch, for rescue & relocation		??	#N/A	Document and formalise this process for reporting native hives in council infrastructure or in felled vegetation			
					2	C	Medium benefit	IN PROGRESS: GRC Flying-Fox Mass Mortality Event Procedure		Environment & Conservation	#N/A				
				-1	D	Low impact	Incidental - Vehicle-wildlife interactions			#N/A					
				-3	C	Medium impact	Incidental - Response to heat stress & starvation events (flying-foxes)								
				-1	D	Low impact	Incidental - Vehicle-wildlife interactions			#N/A					
				-3	C	Medium impact	Interaction with water flow								
				-3	C	Medium impact	Construction and maintenance of waterway barrier works (culverts, bed level crossings, etc.)	Modification of waterway flow, Impacts to fish passage, Loss of aquatic biodiversity Erosion & sediment pollution	Fisheries Act 1994 (Qld)		Legislated requirement: Accepted development code for operational work that is constructing or raising waterway barrier works		Business Wide	#N/A	
				-3	B	High impact	Civil works (erosion & sediment management)			WI-ENV17 - Erosion and Sediment control at Council controlled work sites	5551499	Environment & Conservation	#N/A		
				-3	C	Medium impact	Construction & maintenance of unsealed roads	Sediment pollution to waterways, Soil degradation, Erosion, Environmental nuisance, Impacts to the Great Barrier Reef		Cleaner Roads Runoff Research Project	Link	Environment & Conservation	#N/A		
				-2	B	Medium impact	Installation and maintenance of artificial turf, rubber crumb, and rubber mulch products	Rubber particle, heavy metals and PAH pollution to soil and waters		Capricorn Municipal Development Guidelines (CMDG)	Link	Business Wide	#N/A		
				-2	C	Medium impact	Cleaning of machinery & equipment	Pollution to waters: hydrocarbons, emulsion, bitumen, cleaning chemicals, impact to aquatic ecosystems, Contamination of soils		WI-ENV17 - Erosion and Sediment control at Council controlled work sites	5551499	Environment & Conservation	#N/A		
				-2	C	Medium impact				DRAFT: WI-ENV12 - Emulsion Weed & Seed Removal from Vehicles & Equipment		Environment & Conservation	#N/A	Policy or internal guidelines for risk assessing rubber crumb/artificial turf etc. use on new assets.	
				-3	A	High impact	Wastewater treatment operations (treated effluent disposal to waters)	Pollution to waters; sediment, nutrients, physicochemical parameters. Local aquatic ecosystem degradation and loss of biodiversity, Pollution of emerging contaminants of concern, Impacts to the Great Barrier Reef		Legislated requirement: Environmental Authority EPPR00959913	Link	Water Operations	#N/A		
				-3	A	High impact				Tool: EnviroSys environmental monitoring software	TBC	Environment & Conservation	#N/A		
				-3	A	High impact				IN PROGRESS: Asset Growth Plans & Masterplan for Gladstone, South Trees, Calliope, Boyne Island & Tannum Sands WWTPs		Asset Planning	#N/A		
				-3	C	Medium impact	Agnes Water desalination plant - brine discharge to ocean	Pollution to waters; elevated salts. Local aquatic ecosystem degradation and loss of biodiversity, Impacts to the Great Barrier Reef	Environmental Protection Act 1994 (Qld)	Queensland Alumina Limited Recycled Water Agreement 2022	5563049	Water Operations	#N/A		
				-3	C	Medium impact				Gladstone Wastewater Treatment Plant Site Based Management Plan (SBMP), 2020	4610705	Water Operations	#N/A		
			-3	C	Medium impact				South Trees Wastewater Treatment Plant Site Based Management Plan (SBMP), 2020	4610704	Water Operations	#N/A			
			-3	C	Medium impact				Legislated requirement: Environmental Authority EPPR00959913	Link	Water Operations	#N/A			
			-3	C	Medium impact				Legislated requirement: Marine Parks Permit G18/37713.1 Agnes Water Desalination Plant, exp 2028	4010511	Water Operations	#N/A			
			-2	C	Medium impact	Incidental - Sewage overflows to waters	Pollution to waters: Sediment, nutrients, pathogens, physicochemical parameters Impacts to local aquatic ecosystem Erosion of soil (depending on overflow point) Health risk to the public Impacts to the Great Barrier Reef		Agnes Water Desalination Plant - Environmental Management Plan, 2018	4079807	Water Operations	#N/A			
			-2	C	Medium impact				GRC-WW-SOERP-01 Sewage Overflow Emergency Response Plan	5514145	Water Operations	#N/A			
			-2	C	Medium impact				GRC-WW-PRO-01 Sewage Overflow Response Procedure	5514144	Water Operations	#N/A			
			-2	C	Medium impact				Tool - Sewage Overflow release calculator		Water Operations	#N/A			
			-2	C	Medium impact				Quick guide - Sewage Overflow Response Guide	5672490	Water Operations	#N/A			
			-2	C	Medium impact				Beakon - Incident Reporting System	Link	Business Wide	#N/A			
			-2	C	Medium impact				WI-ENV04 - How to lodge an environmental incident	5268664	Environment & Conservation	#N/A			
			-2	C	Medium impact				WI-ENV11 - Investigation, Corrective Actions and closure of environmental incidents	5268705	Environment & Conservation	#N/A			
			-2	C	Medium impact				Asset: Pump station instrumentation, telemetry & alarms		Water Operations	#N/A			
			-2	C	Medium impact				TE-ENV01 - GRC General stormwater ingress incident 10 day report template	5241111	Environment & Conservation	#N/A			
			-2	C	Medium impact				Gladstone Region Urban Stormwater Quality Management Plan (GRUSQMP)			#N/A			
			-3	B	High impact	Design, installation and maintenance of stormwater assets	Exacerbation of coastal hazard impacts, Downstream erosion, Transport of contaminants into aquatic ecosystems, Impacts to fish passage, Impacts to the Great Barrier Reef		Capricorn Municipal Development Guidelines (CMDG)	Link	Business Wide	#N/A			
			-3	C	Medium impact	Design and installation of sewage assets (network)	Pollution to waters (sewage contaminants), Impacts to local aquatic ecosystem		Roads Operations - Street sweeping program of works		Roads Operations	#N/A			
			-3	C	Medium impact	Extraction, screening activities (Quarry operations)	Sediment pollution, Erosion, Environmental nuisance - dust, Impacts to the Great Barrier Reef		Capricorn Municipal Development Guidelines (CMDG)	Link	Business Wide	#N/A			
			-3	C	Medium impact	Stockpiling and unpaved laydown area management	Sediment pollution, Erosion, Environmental nuisance - dust, Impacts to the Great Barrier Reef		WI-ENV17 - Erosion and Sediment control at Council controlled work sites	5551499	Environment & Conservation	#N/A			
			-4	D	Medium impact	Waste operations (active, landfill, WTS)	Leachate contamination to groundwater leachate contamination to surface water		Legislated requirement: Annual groundwater monitoring (EA requirement conditions 1-D1, 1-D2, 1-D3, 1-D4, 1-D5)	Link	Waste Operations	#N/A			
			-4	E	Medium impact	Former landfills (post-closure care)	Loss of waste containment over time (capping degradation)		Benaraby Landfill Site Based Management Plan (SBMP), 2019	4030898	Waste Operations	#N/A	Annually monitor groundwater quality at former landfills		
			-2	C	Medium impact	Chemical vegetation management (spraying)	Loss of native invertebrate populations, Impact to aquatic ecosystems, Contamination of soils POSITIVE: Removal of pest species that harm native pollinators, and degrade ecosystem structure and function	Nature Conservation Act 1992 (Qld) Biosecurity Act 2014 (Qld) Environment Protection Act 1994 (Qld)	GRC Biosecurity Plan 2021-2025	Link	Biosecurity & Environmental Health	#N/A			
			-2	C	Medium impact				Competency requirement -staff are to hold an Agricultural Chemical Distribution Control licence (ACDC licence) or be under instruction of a licence holder.		Business Wide	#N/A			
			-2	C	Medium impact				Internal SME - Biosecurity team		Biosecurity & Environmental Health	#N/A			
			-3	C	Medium impact	Incidental - Spills	Impact to aquatic ecosystems Contamination of soils	Environmental Protection Act 1994 (Qld)	WI-ENV01 - Spills response (Oil, fuel or chemical) procedure	5298389	Environment & Conservation	#N/A			
			-3	C	Medium impact				Beakon - Incident Reporting System	Link	Business Wide	#N/A			
			-3	C	Medium impact				WI-ENV04 - How to lodge an environmental incident	5268664	Environment & Conservation	#N/A			
			-3	C	Medium impact				WI-ENV11 - Investigation, Corrective Actions and closure of environmental incidents	5268705	Environment & Conservation	#N/A			
			-3	C	Medium impact				TE-ENV02 - GRC 10 day environment report template	5241112	Environment & Conservation	#N/A			
			-3	C	Medium impact				Asset: Regulated waste bins at GRC depots		Operations Support Services	#N/A			
			-3	C	Medium impact				Online internal training - Spills response training		Environment & Conservation	#N/A			
			3	B	High benefit	Third party stormwater pollution	Regulatory services for third party stormwater pollution (e.g. ESC from building sites, <200L spills)		Environmental Health team - Erosion & Sediment control compliance, investigation and compliance function for stormwater pollution reports.		Biosecurity & Environmental Health	#N/A			
			-3	C	Medium impact				Stormwater Pollution prevention on building sites Factsheet	Link	Biosecurity & Environmental Health	#N/A			
			-3	C	Medium impact				Stormwater Pollution Impacts Factsheet	Link	Biosecurity & Environmental Health	#N/A			
			-3	C	Medium impact	Design, installation and maintenance of stormwater assets	Exacerbation of coastal hazard impacts. Downstream erosion, Transport of contaminants into aquatic ecosystems, Impacts to fish passage	Environmental Protection Act (Qld) Water Act 2000 Fisheries Act 1994	Gladstone Region Urban Stormwater Quality Management Plan (GRUSQMP)			#N/A			
			-3	C	Medium impact	Capital developments	Downstream erosion, Transport of contaminants into aquatic ecosystems, Impacts to fish passage, degradation of sensitive aquatic ecosystems, loss of biodiversity	Environmental Protection Act (Qld) Water Act 2000 Fisheries Act 1994	GRC Planning Scheme - Biodiversity Overlay Code	Link	Development services	#N/A			
			-3	C	Medium impact	Construction and maintenance of waterway barrier works (culverts, bed level crossings, etc.)	Modification of waterway flow, Impacts to fish passage, Loss of aquatic biodiversity, Erosion & sediment pollution	Environmental Protection Act (Qld) Fisheries Act 1994 (Qld)	Legislated requirement: Accepted development code for operational work that is constructing or raising waterway barrier works		Business Wide	#N/A			
			-3	D	Medium impact	Waste operations (active, landfill, WTS)	Contamination of soils, Contamination to groundwater	Environmental Protection Act 1994 (Qld) Waste Reduction and Recycling Act 2011 (Qld)	Legislated requirement: Annual groundwater monitoring (EA requirement conditions 1-D1 to 1-D5)	Link	Waste Operations	#N/A			
			-3	D	Medium impact				Waste Management & Resource Recovery Strategy 2019	Link	Business Wide	#N/A			
			-3	D	Medium impact				Benaraby Landfill Site Based Management Plan (SBMP), 2019	4030898	Waste Operations	#N/A			
			-3	D	Medium impact				Legislated requirement: Environmental Authority EPPR00959913		Water Operations	#N/A			
			-3	D	Medium impact				Tool: EnviroSys environmental monitoring software	TBC	Environment & Conservation	#N/A			

Land	Emissions to land	Wastewater treatment plant treated effluent disposal to land (irrigation)	Contamination of soils, Contamination to groundwater, Health hazard to public (pathogens) Loss of soil structure, impacts to the Great Barrier Reef	Environmental Protection Act 1994 (Qld)	-3	C	Medium impact	IN PROGRESS: Asset Growth Plans for Gladstone, South Trees, Calliope, Boyne Island & Tannum Sands WWTPs		Asset Planning		#N/A				
								Tannum Sands Wastewater Treatment Plant Site Based Management Plan (SBMP), 2020	4610706	Water Operations		#N/A				
									BITS Golf Club, Sports Grounds and Dennis Park Irrigation Management Plan, 2015	3693425	Water Operations		#N/A			
									Calliope Wastewater Treatment Plan Site Based Management Plan (SBMP), 2020	4610703	Water Operations		#N/A			
		Chemical vegetation management (spraying)	Loss of native invertebrate populations, Impact to aquatic ecosystems, Contamination of soils POSITIVE: Removal of pest species that harm native pollinators, and degrade ecosystem structure and function	Nature Conservation Act 1992 (Qld) Biosecurity Act 2014 (Qld) Environment Protection Act 1994 (Qld)	-2	D	Low impact	Legislated requirement: QLD Health Guideline for low-exposure recycled water schemes		Business Wide		#N/A				
	GRC Biosecurity Plan 2021-2025							Link	Biosecurity & Environmental Health	#N/A						
		Incidental - Spills	Impact to aquatic ecosystems Contamination of soils	Environmental Protection Act 1994 (Qld)	-3	C	Medium impact	Internal SME - Biosecurity team		Biosecurity & Environmental Health	#N/A					
	WI-ENV01 - Spills response (Oil, fuel or chemical) procedure							5298389	Environment & Conservation	#N/A						
	Beakon - Incident Reporting System							Link	Business Wide	#N/A						
	WI-ENV04 - How to lodge an environmental incident							5268664	Environment & Conservation	#N/A						
	WI-ENV11 - Investigation, Corrective Actions and closure of environmental incidents							5268705	Environment & Conservation	#N/A						
	TE-ENV02 - GRC 10 day environment report template							5241112	Environment & Conservation	#N/A						
	Asset: Regulated waste bins at GRC depots								Operations Support Services	#N/A						
	Online internal training - Spills response training								Environment & Conservation	#N/A						
	Tool - Environmental Desktop Assessment Tool (EDAT)							4942012	Environment & Conservation	#N/A						
	GRC Geocortex mapping layer: PSO - Acid Sulphate Soils							Link	Development Services	#N/A						
	GRC Planning Scheme - Acid Sulphate Soils Overlay Code	Link	Development Services	#N/A												
	WI-ENV17 - Erosion and Sediment control at Council controlled work sites	5551499	Environment & Conservation	#N/A												
	Disturbance of acid sulphate soils	Civil works in/near coastal areas	Impact to aquatic ecosystems (acids) Degradation of soil structure and stability Impacts to the Great Barrier Reef	Environmental Protection Act 1994 (Qld) Nature Conservation Act 1992 (Qld) Planning Act 2016 (Qld)	-3	D	Medium impact	IN PROGRESS: Geocortex mapping layer of former landfills		Environment & Conservation	#N/A					
								GRC contaminated land register (inbuilt to EDAT tool)	4942012	Environment & Conservation	#N/A					
	Disturbance of contaminated land	Civil works upon contaminated sites (e.g. former landfills)	Accidental disturbance of hazardous wastes (e.g. asbestos), Contamination of soils, Sinkholes and tunnel erosion	Environmental Protection Act 1994 (Qld)	-4	E	Medium impact	Our Coast Our Future - Coastal hazard Adaptation Strategy (CHAS)	5053872	Business Wide	#N/A					
								Geocortex mapping layer: Coastal Inundation and Erosion	Link	Environment & Conservation	#N/A					
	Coastal Management	Management of coastal hazards (e.g. sand push, dune restoration, monitoring, long-term planning)	Impact of doing nothing: Community & GRC asset impacts from coastal hazards (impacts not created by GRC). Contamination of waters and soils (in the event of impacted asset - e.g. sewage). POSITIVE: Mitigation of coastal erosion, Dune monitoring and ecosystem restoration, Improved awareness & resilience to coastal hazards	Environmental Protection Act 1994 (Qld)	3	B	High benefit	CoastSnap Community Science monitoring stations	Link	Environment & Conservation	#N/A					
								Seventeen Seventy Coastal Adaptation and Resilience Plan (1770 CARP)		Environment & Conservation	#N/A					
Agnes Water Seventeen Seventy Shoreline Erosion Management Plan (Agnes/1770 SEMP)								4699313	Environment & Conservation	#N/A						
Turkey Beach Shoreline Erosion Management Plan (Turkey Beach SEMP)								4699347	Environment & Conservation	#N/A						
Boyne Island Tannum Sands Shoreline Erosion Management Plan (BITS SEMP)								5471944	Environment & Conservation	#N/A						
WI-ENV17 - Erosion and Sediment control at Council controlled work sites								5551499	Environment & Conservation	#N/A						
Alteration of soil structure	Civil works (erosion & sediment management)	Sediment pollution to waterways, Soil degradation, Erosion, Environmental nuisance Impacts to the Great Barrier Reef (catchment)	Environmental Protection Act 1994 (Qld)	-2	C	Medium impact	Gladstone Region Urban Stormwater Quality Management Plan (GRUSQMP)		#N/A							
	Design, installation and maintenance of stormwater assets	Exacerbation of coastal hazard impacts, Downstream erosion, Transport of contaminants into aquatic ecosystems, Impacts to fish passage	Environmental Protection Act 1994 (Qld) Water Act 2000 (Qld) Fisheries Act 1994 (Qld)	-3	C	Medium impact	Capricorn Municipal Development Guidelines (CMDG)	Link	Business Wide	#N/A						
Waste	Non-regulated solid wastes	GRC buildings & facilities (general waste, paper, cardboard, plastics)	Plastic pollution to the environment Unnecessary filling of landfill airspace (increased emissions) Loss of potentially recoverable materials (recyclables) Contamination of recycling streams Contamination of soils (if waste is improperly reused or stored) POSITIVE: Road sweeping operations removes litter from roadsides and prevents its entry to stormwater systems. Score adjacent is a balance between this positive and the negative of the waste being 'generated'.	Environmental Protection Act 1994 (Qld)	-2	C	Medium impact	[TO BE CHECKED: All GRC offices equipped with recycling bins]		Operations Support Services	#N/A					
		Expired consumables (first aid kits, lab consumables)						Opt-in EzyBill paperless notices system	Link	Revenue Services						
		Road sweeping operations						Waste Management & Resource Recovery Strategy 2019	Link	Business Wide	#N/A					
		Warehouse operations (deliveries, packaging)						Expired first aid kit supplies are donated to local wildlife organisations		Environment & Conservation						
		Litter -windblown (waste operations)						IN PROGRESS: Asset: Gladstone WTS drying beds		Roads Operations	#N/A					
		Litter - cigarettes (staff smoking areas)						[TO BE CHECKED: GRC Warehouse precincts equipped with recycling skip bins]		Operations Support Services	#N/A					
		Community events						Benaraby Landfill Site Based Management Plan (SBMP), 2019	4030898	Waste Operations	#N/A					
		Water and sewerage treatment operations						Designated smoking areas, smoking areas equipped with cigarette butt bins (Operations support services)		Operations Support Services	#N/A					
	Regulated wastes	Batteries (automotive)	Contamination of soils Hazard to human health	Environmental Protection Act 1994 (Qld) Waste Reduction and Recycling Act 2011 (Qld)	-2	D	Low impact	P-2018-30 Single Use Plastics Policy (Last reviewed 2018)	4216931		#N/A					
		Hazardous chemicals						Battery drop-off services provided at Benaraby Landfill & Gladstone WTS		Waste Operations	#N/A					
		Asbestos wastes						Tool: ChemWatch chemical manifest and database	Link	Health, Safety & Wellbeing	#N/A					
		Waste oil (workshop operations, fleet maintenance)						CS-25/2013 Hazardous materials waste management (Last reviewed 2015)		Health, Safety & Wellbeing	#N/A					
		Cleaning of emulsion off roads equipment (kerosene)						Online Learning: Asbestos Awareness		Health, Safety & Wellbeing	#N/A					
		Incidental - Spills						Waste operations (active, landfill, WTS)	Environmental Protection Act 1994 (Qld)	-2	D	Low impact	Asset: Waste oil disposal pods located at GRC workshops, routinely emptied by licensed waste transporter for recycling (Operations support services)		Operations Support Services	#N/A
													DRAFT: WI-ENV12 - Emulsion Weed & Seed Removal from Vehicles & Equipment		#N/A	
													WI-ENV01 - Spills response (Oil, fuel or chemical) procedure		Environment & Conservation	#N/A
Beakon - Incident Reporting System	Link		Business Wide	#N/A												
WI-ENV04 - How to lodge an environmental incident	5268664		Environment & Conservation	#N/A												
WI-ENV11 - Investigation, Corrective Actions and closure of environmental incidents			Environment & Conservation	#N/A												
Third party waste	Regulatory services for third party illegal dumping	POSITIVE: Regulatory functions to prevent and minimise illegal dumping, which minimises the following environmental impacts: Introduction of biosecurity matter into the environment, plastic & waste pollution to the environment, impacts to environmental values and amenity, impacts to the Great Barrier Reef.	Environmental Protection Act 1994 (Qld)	-3	D	Medium impact	TE-ENV02 - GRC 10 day environment report template		Environment & Conservation	#N/A						
							Asset: Regulated waste bins at GRC depots		Operations Support Services	#N/A						
Liquid wastes (non-regulated)	Vacuum truck use (non-sewage)	Erosion & sediment pollution (depending on drying/disposal practices)	Environmental Protection Act 1994 (Qld)	-2	D	Low impact	Online internal training - Spills response training		Environment & Conservation	#N/A						
							Benaraby Landfill Site Based Management Plan (SBMP), 2019	4030898	Waste Operations	#N/A						
	Dirty wastewater from cleaning vehicles/machinery (washdowns)						Asset: Gladstone Depot washdown facility		Operations Support Services	#N/A						
							Asset: Calliope Depot washdown facility		Operations Support Services	#N/A						
							Asset: Miriam Vale Depot washdown facility		Operations Support Services	#N/A						
							Asset: Benaraby landfill washdown facility		Waste Operations	#N/A						
Dewatering operations (quarry & waste ops sediment dams, excavations etc.)		Queensland Heritage Act 1992 (Qld)	-3	D	Medium impact	Benaraby Landfill Site Based Management Plan (SBMP), 2019	4030898	Waste Operations	#N/A							
						Quarry operations Environmental Management Plan (DRAFT)		Operations Support Services	#N/A							
Cultural Heritage	Disturbance of first nations cultural heritage	Destruction, displacement or damage to cultural values and artefacts Failure to identify cultural values and artefacts Loss of scar trees from bushfire. POSITIVE: properly-prepared control burns are a measure to conserve scar trees against bushfire	Aboriginal Cultural Heritage Act 2003 (Qld)	-4	D	Medium impact	Indigenous Land Use Agreement (ILUA)	3916529	Business Wide	#N/A						
							Tool - Environmental Desktop Assessment Tool (EDAT)	4942012	Environment & Conservation	#N/A						
	Disturbance of european heritage		Civil works (inc maintenance activities)	Queensland Heritage Act 1992 (Qld)	-2	D	Low impact	Internal SME - First Nations Fire Officer position		Environment & Conservation	#N/A					
								Pre-burn GRC walkthrough and inspection for scar trees, raking fuel away from scar trees.		Environment & Conservation	#N/A					
	Control burns						Tool - Environmental Desktop Assessment Tool (EDAT)	4942012	Environment & Conservation	#N/A						
	Control burns						GRC Planning Scheme - Heritage Overlay Code	Link	Development services	#N/A						
							Geocortex mapping layer: PSO - Heritage	Link	Development Services	#N/A						
										#N/A						

TOTALS - Formulae in hidden columns will need copying to any new rows added, in order for the totals below to capture them

Cat.	Aspects	Activities (duplicates only counted once)					Measures (duplicates only counted once)		Teams/Groups (duplicates only counted once)			
9	32	87					169		17			