



---

# HEALTH PLAN

GLADSTONE



Central Queensland  
RURAL HEALTH



# **ACKNOWLEDGEMENT OF COUNTRY**

# The Gladstone Health Plan Journey

Stakeholder Meeting  
July 2021

Establishment of  
Steering Committee

30+ Community  
Consultations

Community  
Survey

Co-Design  
Workshop  
April 2022

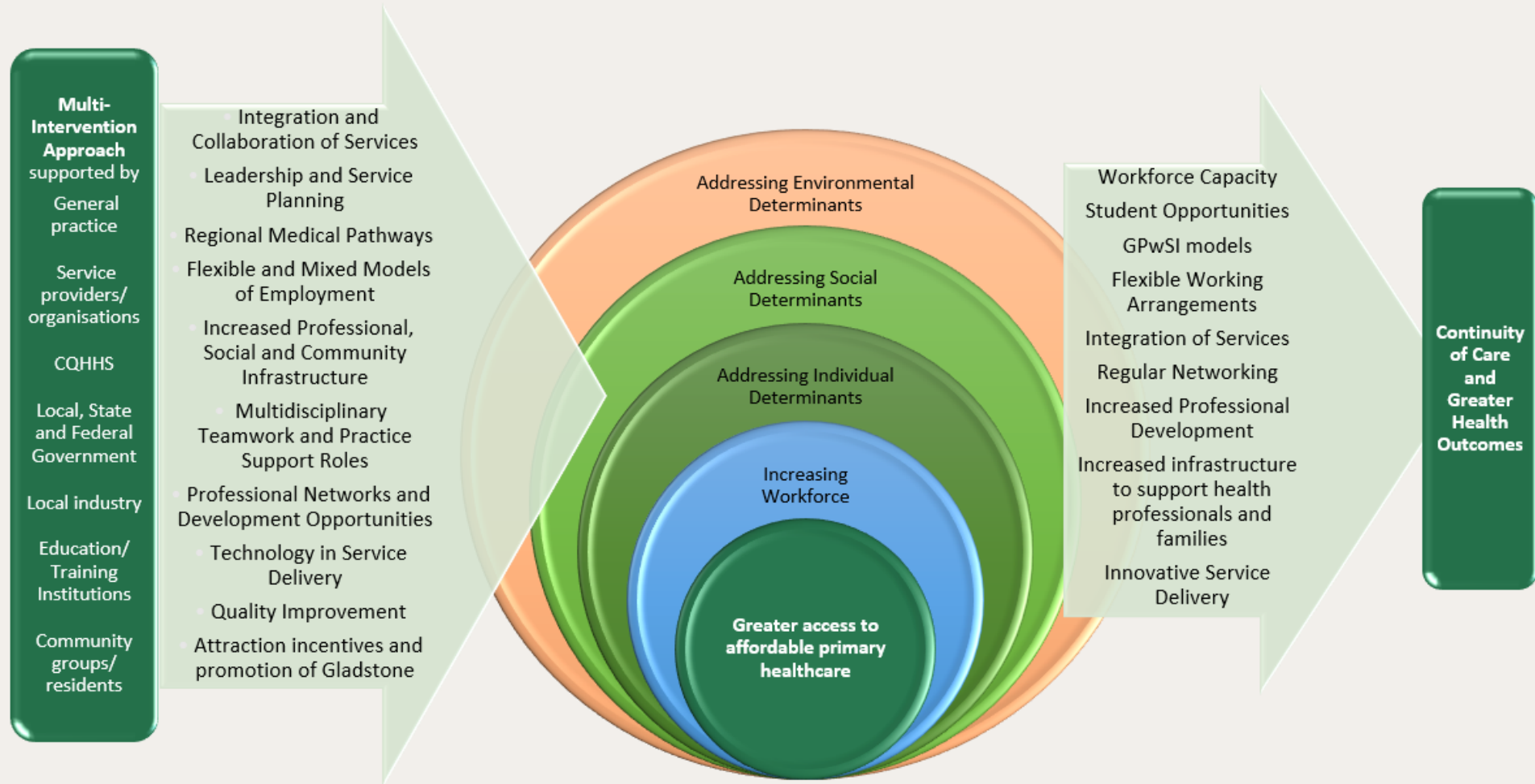
2 Literature Reviews

Local Data Collection

Development  
and  
Endorsement  
of Plan



# PROPOSED MULTI-STRATEGY MODEL



# Gladstone LGA Healthcare Overview



## Healthcare Access

Lack of access to GPs, specialists, mental health services and bulk-billed providers, resulting in long waitlists, high costs for private consults and imposed travel outside of the region. Poor continuity of care for patients.

## Disease Prevalence

Heightened levels of cardiovascular disease, respiratory conditions, mental illness, diabetes, stroke and cancer compared to state and national averages.

## Workforce Gaps

Local workforce gaps. Shortages of GPs, specialists and allied health clinicians.

## Underlying Factors

- Poor integration of services
- Limited student opportunities and flexible employment models
- Lack of professional networking, support, mentorship and development opportunities
- Lack of infrastructure
- Professional burnout/fatigue
- Poor Medicare rebates and financial incentives
- Gladstone portrayed as unattractive location to live and work

## Solutions

- Collaboration and integration of services
- Student placement and regional medical pathway opportunities
- Flexible and mixed-models of employment
- Increased professional, social and community infrastructure
- Service Planning and Leadership
- Professional networks and development opportunities
- Multidisciplinary teamwork
- Attraction incentives and promotion of Gladstone



# Priority Actions for Gladstone Healthcare

